



POSITION ANNOUNCEMENT

Wildlife Technician April 2016

ESSENTIAL FUNCTIONS:

The Wildlife Technician is a full-time, temporary position (non-exempt) to conduct wildlife and other field surveys at Tejon Ranch in support of the National Feral Swine Damage Management Project being conducted in partnership with the USDA Animal Plant Health Inspection Service (APHIS). The position reports to the Conservancy's Conservation Science Director. The term of the at-will, temporary appointment is April 18, 2016 – September 30, 2016. We anticipate the position will be renewed in FY 2016/2017, but renewal is subject to funding availability. The duty station for the position is the Tejon Ranch Conservancy's office is in Lebec, CA.

Responsibilities include:

1. Maintaining and managing a series of 48 motion-activated cameras distributed across an 11,000-acre area of Tejon Ranch to capture photographs of feral swine, other wildlife and cattle;
2. Downloading and processing motion-activated camera photos on a monthly basis and transferring these photos to APHIS;
3. Analyzing photos to identify wildlife species and uploading the information to the project database;
4. Assisting in the following activities as needed: 1) building collars for feral swine, 2) pre-baiting and trapping pigs, 3) conducting agricultural damage surveys, 4) responding to a hunter hotline for feral swine harvests on the Ranch, and 5) performing other tasks related to the project.

The Wildlife Technician is responsible for implementing surveys according to a standardized protocol, collecting and managing survey data, maintaining and troubleshooting field equipment, and operating a 4-wheel drive vehicle on remote ranch roads. The ability to work independently for long hours under physically arduous field conditions is an essential skill for the position.

REQUIRED KNOWLEDGE AND SKILLS:

- Bachelor's degree or higher in science-related field. An equivalent combination of education and experience will be considered.
- Biological field experience. Demonstrated experience following established biological survey protocols.

- Knowledge of local wildlife. Ability to recognize local animal species (e.g., feral pig, mule deer, elk, mountain lion, bobcat, coyote) as required to implement survey activities.
- Off-highway driving skills.
- Ability to hike long distances over rough terrain.

WORKING CONDITIONS/PHYSICAL EFFORT:

The Wildlife Technician may work in variable weather conditions, at remote parts of Tejon Ranch, on difficult and hazardous terrain and under physically demanding circumstances. These conditions:

- Require considerable physical exertion and/or muscular strain.
- Present frequent possibility of injury.
- Require long hours in isolated settings.

The Tejon Ranch Conservancy is an Equal Opportunity Employer.

Compensation for this position is \$16/hour plus benefits.

Candidates should submit resume and cover letter to Jennifer Brummett:

jbrummett@tejonconservancy.org