

Now Hiring

Restoration Project Manager

Req: 25-04



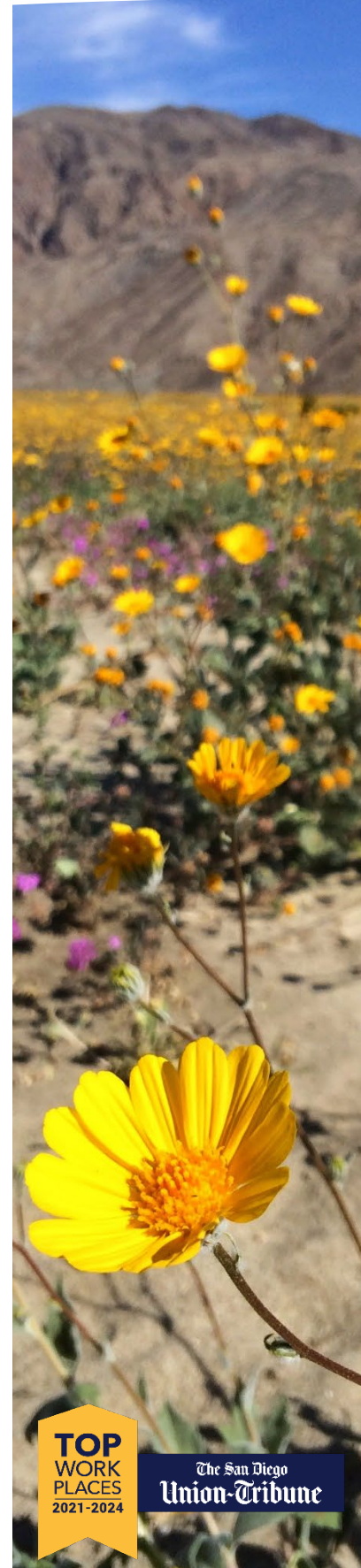
RECON Environmental, Inc. is one of the most established environmental consulting service firms in the Southwest. We are an employee-owned, small company of hard-working specialists with a casual and collaborative work environment. Our firm will offer the right candidate a team-oriented and caring environment. We are client-focused, flexible, and always striving to provide high-quality service for our clients.

We are currently seeking a highly skilled **Restoration Project Manager** to serve as a key member of our **Restoration Group** in San Diego, California. This position reports to the Restoration Director and involves managing habitat restoration projects throughout the Southwest. The ideal candidate will be responsible for the management of projects and contracts involving ecological restoration, with a focus on project delivery, technical proposal and deliverable preparation, and client relations. The ideal candidate will have hands-on experience in completing and/or overseeing projects, as well as in preparing and adhering to proposals, scopes, schedules, and budgets.

Key Responsibilities

- Successfully manage ecological restoration-related contracts and projects for government agencies and private developers.
- Direct all aspects of restoration projects of various sizes, including design, implementation, client communication, and achievement of project goals.
- Be responsible for the timely completion of multiple restoration projects. Control overall project cost and budget, scope, schedule, and quality of work.
- Work closely with the Restoration Director on successful project completion and business development.
- Work closely with the Restoration Director for contract compliance and ensure client satisfaction. Keep both the Director and clients informed of project progress.
- Serve as the primary point of contact on projects while maintaining a high level of positive client interaction.
- Responsible for labor coordination with the Field Director to achieve project goals.
- Oversee subcontractors and technical specialists.
- Responsible for achieving annual sales goals and utilization rates, including supporting the Restoration Group with achieving individual goals.
- Perform other duties as assigned.

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Skills/Qualifications

- Bachelor's degree in restoration ecology, biology, botany, field ecology, wildlife, or related environmental technical discipline plus a minimum of five years of relevant experience.
- Excellent communication, presentation, organizational, and interpersonal skills. Strong time management skills with the ability to manage multiple projects and meet deadlines and produce a high volume of accurate work.
- Requires a professional demeanor and a respectful, thoughtful communication style that is accessible, responsive, and approachable to all levels of staff.
- Must have critical thinking skills, attention to detail, and a high degree of vigilance with identifying the consequences and results of actions.
- Ability to manage priorities, meet deadlines, multitask, and work in a team environment with a variety of project members.
- Knowledge of local habitats, sensitive plant and animal species (including threatened and endangered species), and relevant restoration practices as they relate to southern California habitats is desired.
- Must have the ability to prepare progress and annual reports.

This is a 40-hour per week, hybrid position.

Salary Range: \$40–\$54 DOE, hourly position

RECON is an employee-owned firm providing employees with a vested interest in the firm's success through our Employee Stock Ownership Plan (ESOP). RECON offers a competitive compensation and benefits package that includes PTO, holidays, sick leave, medical and dental coverage (HMO and PPO), life insurance, long-term disability, flexible spending accounts, a 401(k) profit sharing plan with employer match, employee stock ownership, and a casual and friendly work environment.

RECON is an EOE/Minority/Female/Disability/Vets Employer

Please submit resume and salary requirements to ads@reconenvironmental.com

