



Department of Fish and Wildlife

JOB ANNOUNCEMENT POSTING

JC-43337 - SENIOR ENVIRONMENTAL SCIENTIST (SPECIALIST)

Final Filing Date:12/2/2016

Equal Opportunity Employer

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

It is an objective of the State of California to achieve a drug-free work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing Civil Service, and the special trust placed in public servants.

Position Details

Job Control #:	JC-43337
Position #(s):	565-531-0765-015
Classification:	SENIOR ENVIRONMENTAL SCIENTIST (SPECIALIST) \$5,888.00 - \$7,324.00
# of Positions:	1
Work Location:	San Diego County
Job Type:	Permanent, Full Time

Department Information

Department of Fish and Wildlife employees are committed to managing and protecting California's diverse wildlife and the habitats upon which they depend. Join us and begin a meaningful new career.

Department Website: <https://www.wildlife.ca.gov>

Job Description and Duties

Under the direction of the Environmental Program Manager I the incumbent will be responsible for complex and in-depth environmental reviews and analysis of California Environmental Quality Act (CEQA) documents, California Endangered Species Act (CESA) permits, Lake and Streambed Alteration (LSA) Agreements and other environmental documents; mitigation banking; habitat conservation plans; Natural Community Conservation Plans; coordinate with other regional and statewide staff as it relates to the CA Department of Transportation. Incumbent would: screen project documents to determine which projects require informal or formal comments; review, analyze, and prepare final or near final comments on projects pursuant to the Department's trustee responsibilities under the Fish and Game Code and California Environmental Quality Act (CEQA); ensure that comments and mitigation are consistent with Department policy, regulations, and regional conservation plans; review post-project mitigation and implementation.

Additionally, incumbent would coordinate and prepare California Endangered Species Act (CESA) incidental take permits and consistency determinations (Fish and Game Code § 2050 et seq.); coordinate and prepare Lake and Streambed Alteration (LSA) Agreements, Master LSA Agreements, Routine Maintenance LSA Agreements, extensions, and amendments (Fish and Game Code § 1600 et seq.); review and ensure completeness of CESA and LSA applications, analyze documentation, and prepare permitting packages; and review post-project mitigation and implementation.

Performance of specified activities will require an in-depth understanding of Department policies, applicable environmental laws, and ecological principles. Work in this position is highly independent. A high degree of personal initiative is expected. Strong written and oral communication skills required. Some field work required. The position will be located out of the Regional office in San Diego.

Application Instructions

Completed applications and all required documents must be received or postmarked by the Final Filing Date in order to be considered.

Final Filing Date: 12/2/2016

Who May Apply

Completed applications and all required documents must be received or postmarked by the Final Filing Date in order to be considered. Individuals who are currently in the classification, eligible for

lateral transfer, eligible for reinstatement, eligible for a Training and Development assignment, have SROA and/or Surplus eligibility, or have list eligibility (or are in the process of obtaining list eligibility). SROA and Surplus candidates may attach "surplus letters" to their applications. Applicants must meet any Minimum Qualifications stated in the Classification Specification(s). Applications will be screened and only the most qualified applicants will be selected for an interview.

How To Apply

Completed Examination/Employment Application (STD 678) and applicable or required documents must be submitted to apply for this Job Posting. A completed copy of the Application Packet listing must be included, when submitting your application in hard copy.

Address for Mailing Application Packages

You may mail your application and any applicable or required documents to:

Department of Fish and Wildlife
Attn: Personnel Department
3883 Ruffin Road
San Diego CA, 92123

Address for Drop-Off Application Packages

You may drop off your application and any applicable or required documents at:

Personnel Department
3883 Ruffin Road
San Diego CA, 92123
08:00 AM - 04:00 PM

Required Application Documents

Please submit the following items with your application. Applicants who do not submit the required items timely may not be considered for this job:

- State Examination/Employment Application STD Form 678. All Experience and Education relating to the Minimum Qualifications listed on the Classification Specification should be included to demonstrate how you meet the Minimum Qualifications for the position.
- Resume is optional. It may be included, but is not required.

Applicants requiring reasonable accommodations for the hiring interview process must request the necessary accommodations if scheduled for a hiring interview. The request should be made at the time of contact to schedule the interview. Questions regarding reasonable accommodations may be directed to the EEO contact listed on this job posting.

Benefits

Benefits information may be obtained by going to the California Department of Human Resources website at www.calhr.ca.gov and to the California Public Employees' Retirement System website for Health Benefits at www.calpers.ca.gov.

Contact Information

The Human Resources Contact is available to answer questions regarding the application process. The Hiring Unit Contact is available to answer questions regarding the position.

- **Department Website:** <https://www.wildlife.ca.gov>
- **Human Resources Contact:**
Teresa Dyson
(858) 467-4245
- **Hiring Unit Contact:**
Gail Sevrens
(858) 467-4212
- Please direct requests for Reasonable Accommodations to the interview scheduler at the time the interview is being scheduled. You may direct any additional questions regarding Reasonable Accommodations or Equal Employment Opportunity for this position(s) to the Department's EEO Office.

EEO Contact:
EEO OFFICE
(916) 653-9089
EEO@wildlife.ca.gov
- California Relay Service: 1-800-735-2929 (TTY), 1-800-735-2922 (Voice) TTY is a Telecommunications Device for the Deaf, and is reachable only from phones equipped with a TTY Device.

Filing Instructions

PLEASE SUBMIT APPLICATIONS TO THE ATTENTION OF TERESA DYSON

No emailed applications will be accepted.

Indicate **Senior Environmental Scientist – 565-531-0765-015 & RPA# SCR 16-028** on your application.

We recommend applications are sent certified mail as we are unable to verify receipt.

To be considered for this vacancy you must have transfer eligibility based on present or past state civil service eligibility, or passed an exam for this classification. If you have SROA/Surplus status, please indicate by either attaching your surplus letter or notating it on line 12 of your application.