



RECRUITMENT BULLETIN

Cabrillo National Monument (National Park Service) is recruiting for a Biologist as the Chief (Program Manager) of Natural Resources Management and Science. This is a **permanent full-time position**. We are looking for a pro-active team member to lead the Resources Management and Science Division, who is responsible for administering and managing the people, funding and daily operations. The position is a key position on the management team, working closely with the superintendent and the four other division chiefs. There is a staff of less than 30 people in the park, but the effectiveness of the group is extended with our volunteers and partners for all divisions.

Major Duties: The incumbent is responsible for:

- Implementation and development of an integrated program managing natural resources, including terrestrial, marine, and physical environments.
- All aspects of developing projects for funding requests (e.g., Federal Lands Recreation Enhancement Act, cooperative association), through full implementation.
- Serves as the compliance manager for the park and will work closely with others on cultural (historical) resources management and compliance as well. Ensuring meeting federal standards within the Environmental Policy Act, National Historic Preservation Act, Endangered Species Act, and other federal regulations and laws.
- Assist with field work as needed to complete inventories and long-term monitoring projects.
- Partners with a variety of federal (including other NPS units), state, local, non-profit, academic, and others for common management goals.
- Supervises and manages the current program of one permanent staff, three partner staff, and interns, with potential for hiring additional term employees through project funding.

Location Information: Cabrillo National Monument is on the Point Loma peninsula overlooking San Diego Bay and the Pacific Ocean, with an estimated 900,000 visitors annually. The park, initially established in 1913, is a little less than 160 acres but is complex with its combination of natural and cultural resources. Natural resources include both coastal vegetation and rocky intertidal zones in the Mediterranean climate of southern coastal California. The park's cultural resources span from pre-historic, to 1500s exploration of Spanish explorer Juan Rodriguez Cabrillo, to 1800s light house, to WWI and II coastal defense structures, to Mission 66 era. If you appreciate exceptional views all year round, with moderate temperatures, and you are looking for an opportunity to be a part of an innovative and developing program, consider joining us. San Diego has a locality pay, however we encourage applicants to check housing options as they are applying.

Find out more at <http://www.nps.gov/cabr>.

Opening Date: Tuesday, 05/31/2022

Closing Date: Monday, 06/13/2022 (or 100 applicants, whichever comes first)

This position is being posted with another park and another different position – make sure you select Cabrillo National Monument for consideration for this specific position.

TO APPLY: <https://www.usajobs.gov/job/656669900>

Salary: Starts at \$74,574 to \$96,941 per annum

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/salary-tables/22Tables/html/SD.aspx>

Qualifications: In order to qualify, you must meet the basic education requirement and specialized experience as defined below.

Basic Education Requirement: Successfully completed a full 4-year course of study in an accredited college or university leading to a bachelor's or higher degree that included a major field of study in biological sciences, agriculture, natural resource management, chemistry, or related disciplines appropriate to the position – OR - A combination of education and experience that included course work equivalent to a major (i.e., 24 semester hours) in biological sciences, agriculture, natural resource management, chemistry, or a discipline closely related to biology; PLUS appropriate experience or additional course work. The quality of the combination must demonstrate that you possess the knowledge, skills, and abilities required to perform the work of the position and is comparable to that normally acquired through the completion of a full four-year course of study with a major as described above.

Specialized Experience: You must possess at least one year of specialized experience comparable in scope and responsibility to the GS-09 grade level in the Federal service (obtained in either the public or private sectors). Specialized experience is experience that equipped you with the particular knowledge, skills, and abilities needed to successfully perform the duties of this position which includes study, inventory, monitoring, restoration, and management of a broad range of natural resources. Examples of qualifying specialized experience may include, but are not limited to, vegetation, wildlife, fisheries, exotic and pest species, sensitive taxa and associated ecological components such as air, water and soil. You must include hours per week worked – **OR** - EDUCATION: Successful completion of at least three years of progressively higher level graduate education leading to a Ph.D. or equivalent graduate degree in an accredited educational institution concentrated in a field that is directly related to the work of this position, such as in biological sciences, agriculture, natural resource management, or chemistry. (see details in job posting)

This position is being considered through the Direct Hire Appointment Authority of Scientific, Technical, Engineering, and Mathematics Positions (STEM). <https://www.opm.gov/policy-data-oversight/hiring-information/direct-hire-authority/#url=Governmentwide-Authority>

Contact: Keith Lombardo for additional information. **Keith_Lombardo@nps.gov** or (619) 371-6781

Applicants will receive appropriate consideration without regard to non-merit factors such as race, color, religion, sex, national origin, marital status, sexual orientation except where specifically authorized by law, age, policies or disability which do not relate to successful performance of the duties of this position.