

Biologist – San Diego County Office

HELIX Environmental Planning, Inc. (HELIX), a growing, employee-owned California-based environmental consulting and planning firm, is seeking a motivated **Biologist** with critical thinking skills and a strong work ethic to join one of our San Diego office locations (Carlsbad or La Mesa), California. HELIX provides CEQA/NEPA, biological, cultural resource management, habitat restoration, regulatory permitting, environmental compliance monitoring, acoustics and noise control, air quality and greenhouse gas, and GIS services to both the public and private sectors.

Why work for HELIX? We are an employee-owned firm, hard-working with a casual and collaborative work environment. Our employees describe us as *Client-focused, Caring, Team-oriented, Focused on Integrity, and Flexible*. In addition to our competitive benefit package, we have robust, award-winning wellness and community volunteer programs and much more! We are excited to meet you!

Duties may include:

- Conducting or leading biology surveys, including vegetation mapping, jurisdictional delineations, and/or focused species surveys.
- Conducting or leading biological monitoring for construction/restoration projects.
- Drafting or leading preparation of due diligence, focused survey, habitat assessment, biological technical reports, annual reports, restoration plans and jurisdictional delineation reports, including analyzing impacts and identifying mitigation measures.
- Assisting project managers with preparation and processing of wetland permit applications and supporting materials.
- Maintaining accurate field notes and maps, project files, work logs, etc.
- Providing high quality work products on schedule and within budget.
- Participating in business development by keeping resume current, doing a great job on projects, and looking for possible leads for new work.
- Preparing or assisting project managers with proposals and augments for private and public projects.
- Assisting project managers with preparation for (or attendance at) project interviews.

Salary DOE

HELIX is an equal opportunity employer, and we encourage all qualified applicants to apply regardless of gender, race, religion, national origin, sexual orientation, disability, age, family status, or veteran status.

Minimum Requirements:

- Bachelor's degree or equivalent in an environmental science, biology or related field (degree in biochemistry or microbiology not acceptable)
- Minimum of 2 years of experience with an environmental consulting firm (relevant survey, monitoring, and writing experience with an agency or comparable employer can be considered as a substitute for consulting firm experience)
- Minimum 1 year of construction monitoring experience

- Candidates must demonstrate excellent communication skills, including using creativity and analytical skills to develop solutions for project challenges
- Candidates must demonstrate strong writing skills (please provide a cover letter with your application)
- A positive attitude, strong work ethic and a team player
- Experience with surveys of Southern California flora and fauna
- Experience with field data collection methods and equipment
- Proficient in Microsoft Word and Excel
- Must be able to hike long distances over varying terrain under varying weather conditions
- Valid California Driver's License with a clean driving record over the last 3 years

Additional skills considered a plus:

- A Master's degree or higher in biology, natural resources, or related field.
- Permits to conduct focused surveys for Southern California special-status flora and fauna
- Experience with preparing biological technical reports for various jurisdictions within San Diego County
- Experience with preparing Federal/State Endangered Species Act documentation
- Experience with native habitat restoration
- Experience finding solutions to biological project constraints and presenting recommendations to clients

Qualified candidates must apply through HELIX Environmental Planning, Inc. at the following link:

<http://www.helixepi.com/careers/current-openings/>

<https://recruiting.paylocity.com/recruiting/jobs/List/2797/HELIX-ENVIRONMENTAL-PLANNING>