

Indigenous Food Systems and Foods Sovereignty Advisor

Applied Research and Extension

Serving San Diego and Riverside Counties, California

Position Overview

The University of California, Agriculture and Natural Resources (UC ANR) offers a unique recruitment opportunity for a **UC Cooperative Extension (UCCE) Indigenous Food Systems and Foods Sovereignty Advisor**.

Location Headquarters: San Diego County UCCE Office, San Diego, CA.

Purpose: The Indigenous Food Systems and Food Sovereignty Advisor is responsible for developing and delivering a robust applied research and extension program in partnership with Native American Tribes, Tribal communities, and Tribal-serving organizations to strengthen Indigenous food systems as well as Indigenous food sovereignty in San Diego and Riverside counties. This new position will include cultural heritage preservation, organic farming or gardening, climate resilience, food policy, and/or Indigenous land stewardship. The ideal candidate will have a demonstrated commitment to building partnerships and uphold a commitment to meaningful engagement and advancing efforts that reflect the needs of our community partners.

The Indigenous Food Systems and Food Sovereignty Advisor will foster an Indigenous perspective and approach to codeveloping their research in partnership with Tribes and Tribal communities to uplift their desires, goals, and priorities. Before communicating any work, the Advisor will consult directly with each Tribe to understand their particular situation and desires, and also interacting with Tribal-led organizations to ensure programs do not compete with or duplicate the work of each other.

This position will significantly augment ANR's capacity to network with and serve California's Indigenous communities to enhance food security, food sovereignty and climate resilience. The advisor will serve as a liaison among other ANR programs in the counties to strengthen outreach with tribal communities and ensure that UC ANR academics and staff understand and implement best practices for protecting tribal cultural resources and honoring tribal sovereignty. Supporting and collaborating units may include CE advisors, CE and AES faculty at UCB, UCD and UCR, relevant Statewide Programs, Small Farms, Diversified Farming Systems, DEIJ Program Team (PT), and California Communities PTs, the Native American Community Partnerships and Urban Agriculture workgroups, CFHL, UCCE EFNEP and 4-H.

The advisor would be expected to collaborate first and foremost with Tribes (both federally and non-federally recognized), Tribal communities and Tribal-serving organizations such as United Indian Health Services, Tribal TANF, Intertribal Agriculture Council, Climate Science Alliance, First Nations Development Institute, among others. They would also work with the NRCS statewide Tribal liaison, Tribal Liaison to the California Governor, the Tribal EPA working group, the statewide association of Tribal heritage preservation officers, as well as local and regional land management agencies. They may collaborate with marketing advisory boards, and county and Farm Bureau offices.

Required Qualifications

Education: A minimum of a Master's degree in food systems, nutrition, horticulture, agronomy, urban agriculture, natural resource management, environmental science, Native American Studies, geography, community development, and/or related fields is required at the time of appointment.

Additional Requirements

- Lived or professional experience working with, or preferably in, Tribal or Indigenous communities or Tribal governments.
- Experience working with clientele across a wide range of socio-economic classes and ethnicities.
- Ability and means to travel on a flexible schedule as needed, proof of liability and property damage insurance on vehicle used is required. Must possess valid California Driver's License to drive a County or University vehicle.
- Experience with community-led or community based participatory research and education methods.
- This is not a remote position. The candidate must be available to work onsite. In accordance with [UC ANR Flexible Work Guidelines](#) flexible work agreements are available upon approval by supervisors and periodic re-evaluation.

Salary: The salary range for this Cooperative Extension Advisor position is currently Assistant Rank, Step I (\$79,500) to Step VI (\$100,900). Salary adjustments effective July 1, 2024, may apply. Step placement in the advisor series is based on applicable experience and professional qualifications. For information regarding Cooperative Extension Advisor salary scales, please refer to the University of California website: <https://ucanr.edu/sites/anrstaff/files/358478.pdf>

If the successful candidate is currently a UCCE Advisor, the candidate will be offered the position without change to the candidate's current rank, step, salary and/or appointment terms; and if applicable, is eligible to retain indefinite status.

This position is eligible for indefinite status following three successful reviews and subject to terms noted in UC ANR Policy and Procedure Manual, Section 315 <https://ucanr.edu/sites/anrstaff/files/118501.pdf>

Benefits: The University of California offers comprehensive benefits including health insurance, retirement plans, two days per month paid vacation, one day per month paid sick leave, and paid holidays. This position is eligible for sabbatical leave privileges as per the terms of the University policy. For more information, refer to the UC Benefits website at: <https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html>

How to Apply

If interested in this position, please visit: <https://recruit.ucanr.edu/> and choose "applicants" (refer to position #22-09)

Closing Date: To assure full consideration, application packets must be received by **August 15, 2024** (open until filled)

Questions?

Contact: Tatiana Avoce; email: tavoce@ucanr.edu

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status or other protected categories covered by the UC nondiscrimination policy.