

Senior Project Manager and/or Director

About the Company:

Environmental Science Associates (ESA) is an environmental science, planning, and design consulting firm committed to the principles of sound science, technical excellence, integrity, and the promotion of outstanding decision making and sustainability. As a 100-percent employee-owned company with offices located in California, Washington, Oregon and Florida, continuing to meet the needs of our clients as well as the strategic aspirations of our employee-owners requires that we look to add the very best professional talent throughout our practices and offices. Specializing in project planning, environmental analysis and assessment, natural and cultural resources management, environmental restoration and design, and regulatory compliance, ESA's scientists, historians, planners, designers, and technical specialists provide critical thinking and in-depth analysis to guide successful policy development, project planning, and the creation of enduring multi-objective solutions. Joining ESA means becoming part of a family of environmental professionals for whom every day involves growing your career, learning, creativity, fun, and the satisfaction knowing that you've contributed to outstanding iconic projects, improved environmental stewardship, and a more sustainable future for our communities and wild places.

About the Position:

ESA is seeking to fill several opportunities with our San Diego team to participate in the leadership of our growing environmental practice. Specific opportunities are available for key roles with several multi-year contracts within the San Diego geography (values ranging from \$2 to \$10 million), including several contracts with key City and County departments. Critical responsibilities include client interface and leadership roles such as: contract management, task order management, technical analysis and management, and development of business opportunities. Roles range from project and task order management to broader roles of Client Service Manager. Responsibilities include directly managing project teams and sub-consultants, executing task orders, mentoring and directing staff, and assisting with overall group administration. The roles involve direct client interaction, proactive business development, and the preparation of competitive proposals in response to task order requests and RFPs/RFQs. Several positions are available our San Diego office.

Requirements:

An ideal candidate must possess effective problem-solving ability, client interface and management experience, exceptional writing and editing capabilities, and experience effectively developing and managing project budgets and timelines. Strong knowledge of and experience with a range of environmental disciplines is required, including environmental and biological/natural resources within the San Diego region. This role requires the initiative, confidence and tenacity to uphold ESA's strong work-ethic and to work collaboratively in a multi-disciplinary, team environment. Successful candidates could have a variety of environmental and regulatory backgrounds, including environmental or natural resources planning, regulatory permitting, and biological resources. A science background is a plus, although not required. Experience working with public clients in a private consulting firm is also necessary, particularly public agency clients within the San Diego region. Qualified candidates will have at least a BA/BS in a related discipline and 8-20+ years of experience. Positions will be calibrated to a candidate's level of experience.

Benefits:

ESA is owned entirely by its employees, creating a unique ownership culture rooted in a commitment to do work that matters, technical excellence and professional development. ESA's comprehensive compensation and benefits program reflects our commitment to our employees. Our benefits include: 401(k) Salary Deferral Plan with company match program, Employee Stock Ownership Plan, medical and dental insurance vision care, paid vacation, sick leave, 9 paid holidays, group term life insurance, short-term and long-term disability insurance, commuter/transit incentives, healthcare and daycare Flexible Spending Accounts (FSA), tuition reimbursement assistance, performance bonus plan, and employee referral bonus program.

How to Apply:

If you are interested in applying for this position, please visit the ESA Careers page at www.esassoc.com or follow the link below:

<http://chp.tbe.taleo.net/chp02/ats/careers/requisition.jsp?org=ESA&cws=1&rid=386>

**ESA is an Equal Opportunity Employer, committed to a diverse and inclusive work environment.
(EOE M/V/F/D)**