



ENDANGERED
HABITATS
CONSERVANCY

Land Management Technician

Position Summary

The Endangered Habitats Conservancy (EHC) is a nonprofit land-trust organization that works to help conserve the remaining natural wild lands of Southern California. The mission of EHC is to acquire, manage, monitor, and maintain land in Southern California for habitat protection and restoration, agricultural preservation, and other conservation purposes. Incorporated in 2005, EHC currently manages approximately 8500 acres of conserved open-space lands.

As a dynamic and impactful organization, we seek a dedicated Land Management Technician to support our ongoing work in restoration, conservation, and public safety. This role is essential to our mission and provides an opportunity to make a tangible difference in the conservation of our local ecosystems.

Typical Tasks

Plant removal for fire abatement, habitat enhancement, and invasive plant control using a variety of methods including pesticides, hand tools, line trimmers, chainsaws, brush mowers, and chippers.

Habitat enhancement including weeding, planting, and irrigation.

Refuse removal including the picking up, bagging, and hauling of trash; collection of metal debris for recycling; the removal and disposing of fencing.

Access control including installation of fencing, gates and signs, repair and maintenance of fencing, gates, and signs.

Erosion control in order to maintain roads and trails.

Maintenance of all tools used along with the minor maintenance of vehicles.

Trail maintenance and occasional trail building.

Housekeeping tasks including cleaning and stocking bathrooms and shop, cleaning vehicles, gathering and splitting firewood, etc.

Record keeping which includes maintaining a work log and providing brief monthly reports.

Required Experience, Skills, and Personal Characteristics

- Ability to accept and benefit from training in maintenance work; follow directions; work cooperatively with others; perform heavy sustained physical work; and use tools, supplies, and equipment appropriate for the job.
- Good written and verbal communication skills. Basic computer skills.
- Ability to lift up to 50 lbs and work in various environmental conditions, including rough terrain and inclement weather.
- Possession of a valid California driver's license.
- Experience with and/or willingness to use pesticides for control of plants.
- Botanical knowledge and ability to distinguish non-native from native plants is preferred.
- Experience in park operations, or one year experience in construction, equipment maintenance or operation, building repair, or mechanical trades a plus.
- Personal attributes include creativity, flexibility, tact, patience, organizational skills, problem-solving abilities, self-motivation, teamwork, and a sense of humor.

Compensation

This full-time position requires a commitment of 40 hours per week. Salary will be commensurate with education, qualifications, and experience, ranging from \$45,000 to \$50,000 per year.

To Apply

Please submit your resume and cover letter to ehcjobsearch@gmail.com. Applications will be reviewed promptly. Position is available immediately.