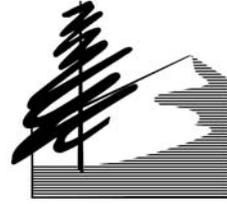


**Center for Natural Lands Management**  
**POSITION ANNOUNCEMENT**



**Ranger/Environmental Technician –San Diego  
County**

Reports to: San Diego Regional Preserve Manager  
Location: San Diego County  
Position: Full time, temporary; 40 hours per week, with Benefits  
Schedule: From start date to September 30, 2016; Monday-Friday, every other  
Saturday; occasional other weekend days  
Salary: \$15.00 / hour DOE  
Application deadline: Open until filled

**ABOUT THE CENTER FOR NATURAL LANDS MANAGEMENT**

The Center for Natural Lands Management (CNLM) is a nonprofit, 501(c)(3), organization, created in 1990, whose mission is the perpetual stewardship of lands that are natural open areas, sensitive species, and their resident ecosystems. Operations are currently divided between California and Washington.

In the State of Washington, CNLM's South Puget Sound Program focuses on conservation of one of the rarest ecosystems in the United States, the prairie and oak woodlands of Cascadia, especially those lands and habitats within the South Sound Region. In that Region, the Program aims to protect, restore habitats, and support recovery of rare species that are candidates for federal listing.

Currently in California, eighty preserves, encompassing over 60,000 acres throughout the state, are within CNLM's portfolio, with new preserves added regularly. The preserves vary in size from three to thousands of acres and are managed under direct ownership, conservation easements, or management contracts.

In San Diego, CNLM manages approximately 4,000 acres. The Preserves are located in Blossom Valley, Lakeside, Santee, Oceanside, Carlsbad, San Marcos, and Encinitas. The San Diego preserves range in size from 15 to 1,650 acres and host numerous endangered and threatened species and sensitive habitats.

For more information, visit our website: [www.cnlm.org](http://www.cnlm.org).

## **POSITION DESCRIPTION**

CNLM seeks a seasonal Ranger/ Environmental Technician (Ranger-Tech) for work in San Diego County. The position will commence when filled and has a target termination date of September 30, 2016.

In this position, the primary roles are to assist CNLM staff on habitat restoration and maintenance activities, other stewardship tasks, and the enforcement of preserve rules. The position includes the protection and patrolling of nature preserves (“Ranger duties”), including the Calavera Lake and Box Canyon areas, and thus, helping to fulfill CNLM’s mission.

CNLM will pay the costs of all necessary supplies and materials. Basic tools, a computer, office supplies, and a cell phone or phone stipend may be provided. A truck may be provided.

The position involves outdoor working conditions, sometimes in rough terrain, and often alone. The work schedule may vary and therefore needs to be flexible. The typical work week, coordinated with CNLM Preserve managers, is Monday-Friday, and often includes late afternoons. The Ranger will work every other Saturday and occasionally other weekend days. Communication with preserve managers is typically through use of email or telephone, therefore the position requires home internet access.

## **RESPONSIBILITIES**

Responsibilities will include but not necessarily be limited to:

- Patrolling and enforcing preserve and trail rules; monitoring for trespass, interacting with trespassers, and coordinating with local police
- Picking up trash, installing and mending fences and gates
- Interacting with the public, conservation partners, easement holders, and other parties who use or work on the preserves
- Maintenance of habitat restoration areas, including, but not limited to, irrigation system maintenance, plant installation, nonnative plant removal, and plant maintenance
- General habitat maintenance, including nonnative plant removal using herbicides, line-trimmers and other methods
- Coordinating schedule and activities with supervisor and other CNLM staff

## **REQUIREMENTS**

- Familiarity with habitat restoration techniques and other stewardship tasks
- A minimum of two years’ experience in a related field, college degree preferred
- Current driver’s license with an acceptable driving record
- Experience with 4WD vehicle
- Map reading and orienteering skills, experience with Geographic Positioning System
- Cordial demeanor when interacting with co-workers, partners, and the public

- General computer skills: Windows XP or Vista, Excel, Gmail, Word and the internet
- Ability to conduct some office work from a home office
- Applicant must be able to pass a background check (administered after position is offered in order to confirm intended date of hire)
- Ability to develop partnerships with local police, code enforcement, fire department, and other public safety agencies
- Able to conduct physical work for the entire work day and multiple days in succession
- Applicant must be able to pass a background check (administered after position is offered)

### **PREFERRED QUALIFICATIONS**

- Code enforcement training, emergency response training, and wilderness survival training desired

### **WORKING CONDITIONS/PHYSICAL EFFORT**

- Regularly required to hike through a variety of habitat types and terrain, walking over uneven ground, climbing over obstacles, and accessing remote locations
- Evening and weekend responsibilities including travel
- Routinely required to use, or supervise the use of, powered equipment such as weed trimmers, chain saws, and the like
- Occasionally lifts, positions, or otherwise moves objects weighing up to 50 pounds.

The working conditions described here are representative in part of those that will be encountered by an employee in this position. Reasonable accommodations may be made to enable individuals with disabilities to successfully function in these working conditions.

### **COMPENSATION**

Commensurate with experience, CNLM is committed to offering competitive salaries and benefits.

*CNLM is an Equal Opportunity employer. Personnel are chosen on the basis of ability without regard to race, color, religion, sex, national origin, disability, marital status or sexual orientation, in accordance with federal and state law.*

*The above statements are intended to describe the general nature of the work being performed by people assigned to this work. This is not an exhaustive list of all duties and responsibilities. CNLM management reserves the right to amend and change responsibilities to meet business and organizational needs as necessary.*

*This position description does not constitute an employment agreement between the CNLM and the employee and is subject to change by CNLM as the needs of the CNLM and requirements of the job change.*

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**TO APPLY:** Qualified applicants must provide a detailed letter of interest, current resumé or curriculum vitae, two examples of professional writing (such as publications, professional reports, or management plans; these may be abbreviated or excerpted if lengthy), and three professional references (names, affiliations, and contact information only). All applications will be acknowledged.

**Email these materials to:**

[careers-sdranger@cnlm.org](mailto:careers-sdranger@cnlm.org)

If email is not possible, the application can be mailed to:

Center for Natural Lands Management  
Attention: Human Resources  
27258 Via Industria, Suite B  
Temecula, CA 92590