



File Code: 6100
Route To:

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Subject: Federal Recruitment and Hiring Event for Range, Soil & Water Related Occupations in Conjunction with the 2022 Society for Range Management Conference

To: Regional Foresters, Station Directors, IITF Director, Deputy Chiefs, and WO Directors

REPLY DUE JANUARY 25, 2022

Once again, we are excited to hold our annual hiring event in conjunction with the 2022 Society for Range Management (SRM) Conference to recruit and hire students and graduates in range management, soil science, watershed hydrology, geology, recreation, and archeology. Participation is both virtual (online) and in-person from February 6-10, 2022. This annual hiring event is in-line with our strategic objectives and ensures that we hire the next generation of leaders in mission critical and hard-to-fill occupations.

To be most effective with active recruiting on college campuses and with student affinity groups, early identification of positions, duty locations, and scope of work is important. It is imperative to submit positions timely to allow us the opportunity to recruit high quality applicants prior to and during this virtual hiring event. We plan to offer the following opportunities:

- Intern (Indefinite) – GS-03/04 for current undergraduate or GS-05 for graduate students. The student interns may work in and be converted to a variety of areas to include range, soil sciences, physical sciences, natural resources, or archeology.
 - GS-0499-03/04/05 with planned conversion to GS-0454-09 Rangeland Management Specialists.
 - GS-0499-03/04/05 with planned conversion to any natural resources related position (0401, 0462, 0404, 0301, etc.) not to exceed GS-09.
 - GS-1399-03/04/05 with planned conversion to any GS-09 physical sciences or related positions.
 - GS-0199-05/07 with planned conversion to GS-0193-09 Archeologists.
- Recent Graduates/Merit
 - GS-05/07 with conversion to GS-0454-09 Rangeland Management Specialists.
 - GS-04/05 with conversion to GS-0455-07 Range Technicians.
 - GS-05/07 with conversion to GS-0470-09 Soil Scientists.
 - GS-05/07 with conversion to GS-1315-09 Hydrologists.
 - GS-04/05 with conversion to GS-1316-07 Hydrologic Technicians.
 - GS-05/07 with conversion to GS-1350-09 Geologists.



- GS-07 with conversion to GS-0193-09 Archeologists.
- GS-05/07 with conversion to GS-0482-09 Fish Biologist.
- GS-05/07 with conversion to GS-0486-09 Wildlife Biologist.
- GS-05/07 with conversion to GS-0430-09 Botanist.
- GS-07 with promotion potential to GS-0301-09 Recreation Management Specialist (Merit promotion opportunity only)

The group announcements for these positions will be open on USAJOBS from February 8-17, 2022. They may be extended if necessary. Applicants do not need to be at the conference to apply. If you are interested in filling a position through this hiring event, please follow these instructions to enter and approve an SF-52 in eTracker by no later than January 25, 2022:

1. Go to New Request > Pathways > Recent Grads. (*Note: Appointments may be Pathways or merit promotion, but this helps associate the request with a hiring event and ensure it is advertised.*)
2. Use the applicable grade and series listed above.
3. Add “SRM Hiring Event” under Notes for Position/Request.
4. Add “Leonard Pederson” under Notification Contacts.
5. Add “Maureen Sandoval” under Notification Contacts.
6. Ensure all budget and authorizing officials approve the SF-52 request, as needed.

If you have any questions, please send an email to SM.FS.intern@usda.gov or contact Leonard Pederson, SRM Pathways POC, at (505) 285-0947 or leonard.pederson@usda.gov or Maureen Sandoval, HR Specialist, at Maureen.sandoval@usda.gov.

ANTOINE L. DIXON
Deputy Chief for Business Operations

Cc: Erica Nieto, Deedre Fogle, Pamela Spearow, Douglas Crosbie, Gilbert Jackson