



Conservation Ecology Technician

Position Summary

At Earth Discovery Institute (EDI), our mission is to inspire the stewardship of San Diego's native biodiversity through innovative environmental education and conservation efforts. Since our establishment in 2008, we have collaborated with both public and private land management agencies to restore native habitats across San Diego County. Recently, we have expanded our focus to include conservation projects for monarch butterflies, bats, and other pollinators.

As a dynamic and impactful organization, we seek a dedicated Conservation Ecology Technician to support our ongoing restoration and conservation projects. This role is essential to our mission and provides an opportunity to make a tangible difference in the conservation of our local ecosystems.

Key Responsibilities

- **Field Support:** Assist in all aspects of habitat restoration under the direction of the Conservation Director, including weeding, herbicide application, seed collection and storage, container plant installation, maintenance, and irrigation.
- **Project Coordination:** Collaborate on complex projects, including data analysis, grant requirements, and reporting, with guidance from the Conservation Director.
- **Partnerships and Outreach:** Work closely with land management agencies to coordinate and lead volunteer and outreach activities on conserved lands.
- **Public Engagement:** Lead iNaturalist training events, nature hikes, and interpretive events to engage the public in conservation efforts.

Required Experience, Skills, and Personal Characteristics

- Bachelor's degree in Conservation Biology, Ecology, or a related field.
- Strong knowledge of San Diego's native flora and fauna, particularly threatened or endangered species.
- Familiarity with herbicides used in conservation projects.
- Basic skills in seed collection, care, and storage.
- Proficient in data management.
- Passion for connecting people with nature and fostering environmental stewardship.
- Personal attributes include creativity, flexibility, tact, patience, organizational skills, problem-solving abilities, self-motivation, teamwork, and a sense of humor.
- Commitment to diversity, equity, and inclusion, particularly in engaging underserved and underrepresented communities.



Earth Discovery Institute

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- Excellent written and verbal communication skills.
- Ability to lift up to 50 lbs and work in various environmental conditions, including rough terrain and inclement weather.
- Certification in First Aid and CPR, or willingness to obtain upon hire.
- Valid California driver's license.
- Availability to work occasional evenings and up to 2 Saturdays per month.

Compensation

This full-time position requires a commitment of 40 hours per week. Salary will be commensurate with education, qualifications, and experience, ranging from \$45,000 to \$50,000 per year.

To Apply

Please submit your resume and cover letter to ida@earthdiscovery.org. Applications will be reviewed on a rolling basis, with a preferred start date of October 1, 2024.