



JOB OPPORTUNITY:

PRESERVE ASSISTANT, ANSTINE-AUDUBON NATURE PRESERVE

San Diego Audubon Society (SDAS), a dynamic and growing non-profit organization working to promote the protection and appreciation of birds, other wildlife, and their habitats in San Diego County, seeks a highly motivated individual with demonstrated experience working outdoors to maintain trails, managing native plant habitats, and assisting in the sanctuary's education program to serve as the organization's Preserve Assistant at our Anstine-Audubon Nature Preserve located in Vista, CA. If you have the capacity for occasional strenuous physical labor, enjoy working outdoors (sometimes in extreme temperature conditions), have a good working knowledge of local native flora and fauna, and excel in managing groups of people to meet work project objectives, we want to hear from you.

Responsibilities

Trail Clearing/Erosion Control (30%)

- Maintain trail system.
- Maintenance includes pruning/lopping overgrown branches impeding trail access, control of weedy overgrowth of annual grasses and poison oak on trails, and removing downed limbs and trees in trails.
- Maintain erosion berms (water bars) and brow ditches to control trail erosion.

Fire Clearance (30%)

- Maintain mandated fire clearance zones.
- Maintenance includes pruning, trimming, and thinning vegetation, weed eating invasive grasses, stacking and hauling vegetation.

Invasive Weed Control (20%)

- Control introduced invasive plant species through identification and physical removal, or via other eradication methods, including herbicide application.

Work party and volunteer supervision (10%)

- Assist Resident Caretaker in supervising volunteers in work projects including trail maintenance, fire clearance, and other projects

Education, Visitor Services, and Facility Maintenance (10%)

- Assist in the preparation and execution of nature education programming for K-12 and the general public.
- Set up and break down facility amenities for sanctuary visitation periods and special events.
- Conduct routine maintenance of buildings, cleaning and upkeep of seating areas, observation deck, restroom, classroom, and other outlying structures.

Desired Skills & Qualifications

- High level of safety-consciousness to ensure work is conducted a manner that avoids injury and/or damage to property and/or tools
- Mechanical capability to operate hand and power tools safely, including skill in operating and maintaining chainsaws, weed eater, and other power equipment and hand tools
- Ability to learn and identify target non-native invasive plant species
- Ability to learn and identify native plant and animal species
- Experience working in a variety of challenging working conditions, including working outdoors in rough terrain, sometimes extreme temperatures (to over 100 degrees Fahrenheit)
- Demonstrated ability to manage work groups successfully, including excellent communication and teaching skills and a sensitivity to and awareness of individual group dynamics
- Outgoing people-person with excellent oral communication skills
- Very organized and able to set priorities and handle multiple tasks
- Hard working, self-motivated, able to work in a team setting or individually
- Work requires frequent hiking, standing, bending, lifting, carrying and climbing
- Must be physically able and willing to perform all aspects of job in all seasons and be able to move materials and equipment weighing over 50 pounds

Other Job Requirements

- Must have a valid driver's license, excellent driving record, and reliable transportation
- Work hours are primarily on Fridays to prepare the Preserve for Saturday public visitation and Monday K-12 education programs
- Work is seasonal (the Preserve is closed July-August, so the work calendar for this position is September-June)
- Offer of employment contingent upon completion of criminal background check

Salary, Benefits & Terms

This is a part-time, non-exempt (hourly) position. The wage for this position is \$15 per hour. Hours worked per week will be scheduled by your supervisor and may not exceed 35 hours per month. Details on benefits can be found in the SDAS Employee Handbook.

To Apply

Candidates are encouraged to submit a cover letter and resume electronically to aanp_applicant@sandiegoaudubon.org. No phone calls, please. If materials cannot be sent electronically, hard copies can be submitted to: Chris Redfern, San Diego Audubon Society, 4010 Morena Blvd, Ste 100, San Diego, CA 92117.