

<p>Position Title: River Restoration Specialist</p> <p>Status: Full-time, Exempt</p> <p>Location: Chico, California</p> <p>Reports to: Senior Ecologist</p>	
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Do you want California’s environment and communities to thrive? Are you excited to work with a team of ecologists, farmers, and entrepreneurs who really get stuff done? If you answered yes to these questions, River Partners needs your help. Notwithstanding our accomplishments and awards, the single best thing about River Partners is the people. Our staff is committed, creative, collaborative, and diverse. We produce amazing results and have a lot of fun along the way.

What We Do:

River Partners brings life back to California’s rivers. Founded in 1998, the nonprofit harnesses the power of restored riverways to create a thriving future for the state’s environment and communities. Using modern farming practices and cutting-edge science, River Partners reforests and reconnects entire river landscapes, critical wildlife corridors, and vast ecological regions at a bold pace and scale. The organization’s statewide efforts result in lasting, tangible wins for wildlife, flood safety, climate resiliency, water conservation, public health, and local economies. River Partners has the largest on-the-ground restoration footprint of any nonprofit or firm in the western U.S., having led hundreds of large-scale projects across nearly 17,000 acres throughout California.

Organizational Summary:

River Partners helps local communities revitalize rivers across California. We are a non-profit organization with offices in Chico, Sacramento, Turlock, and San Diego. As a project-focused organization, we believe in the power of demonstrating environmental improvement through large-scale river restoration and empowering others through partnership and collaboration.

Position Description:

The River Restoration Specialist works with the Senior Ecologist to advance channel and floodplain restoration projects along the middle and upper Sacramento River. The Specialist will work closely with River Partners’ collaborators to plan, design, supervise, and monitor implementation projects funded by the US Bureau of Reclamation and other agencies. The River Restoration Specialist will be responsible for supervising restoration contractors during the implementation season to ensure that the contractors have the information and guidance necessary to complete projects on schedule and in budget. During the remainder of the year, the River Restoration Specialist will work with public agencies, landowners, other collaborators and the River Partners’ Development team to develop grant proposals to fund new project activities and plan, design, permit, and monitor funded projects.

Essential Functions and Responsibilities:

- Identify channel, floodplain, and riparian protection and restoration sites that are ecologically significant and develop successful proposals to fund restoration projects.

- Build effective partnerships and coalitions with a diverse group of stakeholders to advance River Partner's mission and projects.
- Write grants, submit bids, and negotiate cooperative agreements to secure the funding necessary to successfully implement River Partners' projects.
- Collaborate with the Director of Operations and the Director of Science to test and develop innovative restoration strategies.
- Oversee project management and ensure that activities, budgets and milestones are coordinated and updated on a frequent basis to ensure that project scheduling, spending and reporting can expeditiously support project objectives and billing cycles.
- Develop scoping requests for subcontract work and enter into agreements to ensure that cost and quality expectations are met.
- Interface with funders to ensure grant funds and project expenditures are coordinated and if necessary create and submit change orders in a timely manner to ensure that variances are properly communicated and funded.
- Support River Partners' President, Senior Managers, and Regional Staff in developing strategic plans, budgets, and marketing materials.
- Coordinate with agency staff and conservation partners in the successful implementation of River Partners projects.
- Actively participate in regional planning efforts including the Sacramento River Science Partnership, the Central Valley Salmon Habitat Partnership, the Central Valley Flood Protection Plan (DWR and CVFPB), the Battle Creek Working Group, and USFWS and CDFW endangered species recovery efforts, and local and regional water quality and supply initiatives.
- Initiate and direct changes to increase efficiency and meet objectives.
- Establish and coordinate productive partnerships with the agricultural community, conservation organizations, and local, state and federal agencies.
- Represent River Partners before the general public, elected officials, agencies, stakeholders, and non-profits to generate support for River Partners programs.
- Manages, directs, assigns, supervises and evaluates the work of biologists
- Other duties as requested.

Knowledge Skills and Abilities:

- Must enjoy working with diverse people and organizations to get things done.
- Demonstrate cooperative behavior with colleagues, supervisors, and managers at all times.
- Intermediate computer proficiency skills.
- Ability to apply logical thinking and sound judgment to a wide range of practical problems
- Effectively communicate complicated conservation initiatives orally and in writing.
- Excellent verbal, analytical, organizational and written skills.
- Possess advanced knowledge of California plants, riparian ecology, aquatic ecology, hydrology, soils and /or wildlife.
- Experience managing or implementing construction, natural resources management actions, or restoration projects in the field.

- Possess experience working with California and Federal environmental permitting including NEPA/CEQA, ESA, CDFW Code, California Water Code, Clean Water Act Section 404/401, etc.
- Ability to work on both a team environment and independently.
- Demonstrate good organizational skills, ability to work under multiple deadlines, and flexibility to handle changing priorities.
- Experience managing budgets and general understanding of contracting.
- Excellent verbal, analytical, organizational and written skills.
- Integrity and ethics beyond reproach.
- Commitment and enthusiasm to carry out River Partners mission.

Qualifications:

- MS in fisheries, aquatic, or riparian ecology; geomorphology, civil and environmental engineering, environmental science, environmental planning, landscape architecture, or related field or substitute work experience for advanced degree.
- Minimum of three to five years of appropriate work experience.
- Demonstrated experience preparing grant proposals to government funding agencies to for habitat restoration and enhancement projects.
- Professional contract management experience.
- Contracting experience including managing implementation projects in the field or estimating against proposal specifications, bid preparation, submittals and follow up on bid awards.
- Hands-on experience working with Federal, State and local government grants, to ensure that projects are managed within scope, budget and regulatory compliance.
- Experience developing subcontract agreements with standard general provisions and sourcing subcontractors.
- Driver's license with no restrictions.
- Possess the ability to communicate in basic Spanish (preferred, but not required).

To apply email your resume & cover letter to:

jobs@riverpartners.org, Subject: River Restoration Specialist (Chico)

Or send to:

River Partners Attn: River Restoration Specialist (Chico)
580 Vallombrosa Avenue, Chico, CA 95926

No telephone calls, please.

River Partners is an Equal Opportunity/Affirmative Action (EEO/AA) Employer. All qualified applicants will receive consideration without regard to race, color, national origin, sex, sexual orientation, genetic information, gender identity, religion, age, status as a protected veteran, status as an individual with disability, or any other protected group status or non-job-related characteristic as directed by law.