

# Job Posting: ENVIRONMENTAL SCIENTIST

## Department of Fish and Wildlife

JC-273629 - ENVIRONMENTAL SCIENTIST  
ENVIRONMENTAL SCIENTIST

\$4,145.00 - \$7,926.00 per Month

**Final Filing Date: 11/1/2021**

### Job Description and Duties

Are you interested in working for an organization whose mission is to manage California's diverse fish, wildlife, and plant resources, and the habitats upon which they depend, for their ecological values and for their use and enjoyment by the public? Are you scientifically minded but would also like to work with environmental laws and policy? Do you have strong analytical skills as well as strong written and oral communication skills? Consider a job in Western Riverside County helping to conserve unique natural resources.

We are seeking a highly motivated Environmental Scientist to apply knowledge of natural resources to the implementation of environmental law.

Apply today and join our team!

Under the supervision of the Senior Environmental Scientist (Supervisory) you would work independently on assigned work with a dedicated, convivial, and collaborative team of environmental scientists in the California Department of Fish and Wildlife's Habitat Conservation Program in Riverside County.

Primary duties include (see duty statement for detailed information):

-Assist local county and city jurisdictions and state and federal agencies in the development and implementation of Habitat Conservation Plans (HCP) and Natural Community Conservation Plans (NCCP). Work collaboratively with permittees and stakeholders in developing and/or implementing these plans.

- Analyze, review, prepare and track Lake and Streambed Alteration Agreements, and associated environmental correspondence. Includes quantifying development impacts on natural resources and making recommendations to avoid, minimize, or mitigate impacts.

- Use and develop knowledge of California fish and wildlife resources, ecological principles, water resources management, lake and stream processes, permitting and environmental laws, and procedures and policies.

You will find additional information about the job in the [Duty Statement](#).

## Working Conditions

Ability to use a computer keyboard and Microsoft office software up to eight hours each day; complete office tasks that require sitting, standing, and walking to other locations; participate in and coordinate meetings and conference calls. Travel and field work is required. Attendance at site visits, meetings, and internal/external trainings in all five counties in the Region, Sacramento or throughout the State may require occasional overnight travel of two or more days per week to reach some meeting, project, or site locations. Field work may include driving a 4-wheel drive vehicle, driving a vehicle several hours each way, and/or hiking long distances over uneven and possibly steep or wet terrain at project sites. Willingness to work long hours, sometimes including early mornings, late nights and weekends. Operate 4WD vehicles, project equipment, machinery, digital equipment, computers, and lab equipment.

We at CDFW are excited that YOU want to get paid to DO this! [Please take this brief survey](#) to help us to continue to offer amazing careers with CDFW.

## Minimum Requirements

You will find the Minimum Requirements in the Class Specification.

- [ENVIRONMENTAL SCIENTIST](#)

## Additional Documents

- [Job Application Package Checklist](#)
- [Duty Statement](#)

## Position Details

**Job Code #:** JC-273629  
**Position #(s):** 565-604-0762-036  
**Working Title:**  
**ENVIRONMENTAL SCIENTIST**  
**Classification:** ENVIRONMENTAL SCIENTIST  
 \$4,145.00 - \$7,926.00  
  
**# of Positions:** 1  
**Work Location:** Riverside County  
**Job Type:** Permanent, Full Time

## Department Information

The California Department of Fish and Wildlife is committed to managing and protecting California's diverse wildlife and the habitats upon which they depend.

California is one of the most biodiverse places on the planet. As such, the Department of Fish and Wildlife values diverse employees working together to protect nature for all Californians. The Department is committed to fostering an inclusive work environment where all backgrounds, cultures and personal experiences can thrive and connect others to our critical mission.

Join us and begin a meaningful new career.

Department Website:

<https://www.wildlife.ca.gov>



## Application Instructions

Completed applications and all required documents must be received or postmarked by the Final Filing Date in order to be considered. Dates printed on Mobile Bar Codes, such as the Quick Response (QR) Codes available at the USPS, are not considered Postmark dates for the purpose of determining timely filing of an application.

Final Filing Date: 11/1/2021

### Who May Apply

Individuals who are currently in the classification, eligible for lateral transfer, eligible for reinstatement, have list eligibility, are in the process of obtaining list eligibility, or have SROA and/or Surplus eligibility (please attach your letter, if available). SROA and Surplus candidates are

given priority; therefore, individuals with other eligibility may be considered in the event no SROA or Surplus candidates apply.

Applications will be screened and only the most qualified applicants will be selected to move forward in the selection process. Applicants must meet the Minimum Qualifications stated in the Classification Specification(s).

### **How To Apply**

Complete Application Packages (including your Examination/Employment Application (STD 678) and applicable or required documents) must be submitted to apply for this Job Posting. Application Packages may be submitted electronically through your CalCareer Account at [www.CalCareers.ca.gov](http://www.CalCareers.ca.gov). When submitting your application in hard copy, a completed copy of the Application Package listing must be included. If you choose to not apply electronically, a hard copy application package may be submitted through an alternative method listed below:

### **Address for Mailing Application Packages**

You may submit your application and any applicable or required documents to:

Department of Fish and Wildlife  
Attn: Human Resources Branch  
P.O. Box 944209  
Sacramento, CA 94244

### **Address for Drop-Off Application Packages**

You may drop off your application and any applicable or required documents at:

Department of Fish and Wildlife  
Human Resources Branch  
Temporarily Closed  
See Filing Instructions  
Sacramento, CA 95814  
08:00 AM - 04:30 PM

### **Required Application Package Documents**

The following items are required to be submitted with your application. Applicants who do not submit the required items timely may not be considered for this job:

- Current version of the State Examination/Employment Application STD Form 678 (when not applying electronically), or the Electronic State Employment Application through your Applicant Account at [www.CalCareers.ca.gov](http://www.CalCareers.ca.gov). All Experience and Education relating to the Minimum Qualifications listed on the Classification Specification should be included to demonstrate how you meet the Minimum Qualifications for the position.
- Resume is required and must be included.
- Degree and/or School Transcripts
- Other - **Recent and Relevant Writing Sample**
- Other - **Cover Letter**

Applicants requiring reasonable accommodations for the hiring interview process must request the necessary accommodations if scheduled for a hiring interview. The request should be made at the time of contact to schedule the interview. Questions regarding reasonable accommodations may be directed to the EEO contact listed on this job posting.

## Desirable Qualifications

In addition to evaluating each candidate's relative ability, as demonstrated by quality and breadth of experience, the following factors will provide the basis for competitively evaluating each candidate:

**Skill to:** Apply environmental and natural resource principals for the analysis of proposed projects; effectively communicate to the scientific community and the public; and effectively facilitate meetings and environmental negotiations. To fulfill the duties of this position, the incumbent is required to have strong written and oral communication skills

**Special Personal Characteristics:** Strong verbal and written communication skills; strong listening skills; a demonstrated ability to exercise sound judgement and work independently; high degree of initiative, flexibility, open-mindedness, and tact; ability to develop and maintain productive relationships while working in contentious settings; maintain professional personal appearance; reliability; and leadership.

**Interpersonal Skills:** Work independently and in a team setting; communicate politely, tactfully, and firmly as necessary with other agency representatives and members of the public; demonstrate excellent listening skills and effective negotiation skills to facilitate and resolve conflicts; inspire confidence and effective working relationships with employees, supervisors, and managers in government and industry; and demonstrated ability to enhance and maintain a positive working environment.

## Benefits

Benefits information may be obtained by going to the California Department of Human Resources website at [www.calhr.ca.gov](http://www.calhr.ca.gov) and to the California Public Employees' Retirement System website for Health Benefits at [www.calpers.ca.gov](http://www.calpers.ca.gov).

## Contact Information

The Hiring Unit Contact is available to answer questions regarding the position or application process.

**Department Website:** <https://www.wildlife.ca.gov>

**Hiring Unit Contact:**  
Heather Pert

(858) 395-9692  
Heather.Pert@wildlife.ca.gov

Please direct requests for Reasonable Accommodations to the interview scheduler at the time the interview is being scheduled. You may direct any additional questions regarding Reasonable Accommodations or Equal Employment Opportunity for this position(s) to the Department's EEO Office.

**EEO Contact:**

EEO OFFICE  
(916) 653-9089  
EEO@wildlife.ca.gov

California Relay Service: 1-800-735-2929 (TTY), 1-800-735-2922 (Voice) TTY is a Telecommunications Device for the Deaf, and is reachable only from phones equipped with a TTY Device.

## Filing Instructions

Due to the recent impact of the COVID-19 and for the safety of our employees and customers, the drop off location for applications will be temporarily closed. In order to ensure we receive your application, **please send your application Certified mail to the mailing address indicated on the announcement.**

Indicate **Environmental Scientist - 565-604-0762-9036 & RPA# E R6 LF 21-011** on your application.

**We recommend applications are sent certified mail as we are unable to verify receipt.**

To be considered for this vacancy you must have transfer eligibility based on present or past state civil service eligibility or passed an exam for this classification. If you have SROA/Surplus status, please indicate by either attaching your surplus letter or notating it on line 12 of your application.

## Equal Opportunity Employer

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

It is an objective of the State of California to achieve a drug-free work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of

illegal drugs is inconsistent with the law of the State, the rules governing Civil Service, and the special trust placed in public servants.