



Position Title: Restoration Biologist

Status: Full-time, Non-Exempt

Location: Sacramento, CA

A thriving future for California’s environment and communities requires bold vision, creative problem-solving, and relentless determination. This is a critical decade for action and River Partners is growing our team of talented, tenacious change-makers to meet the challenge head on. Join us!

What We Do

A leading nonprofit founded in 1998, **River Partners brings life back to California’s rivers.** We advance an innovative model of conservation that harnesses the power of restored riverways to create a thriving future for the state’s unparalleled wildlife, people, and natural resources.

Blending modern farming practices, cutting-edge science, and diverse alliances, River Partners reforests and reconnects river landscapes and critical wildlife corridors at an unprecedented pace and scale. We’ve restored more habitat along impaired California rivers than anyone else in the western U.S., having led hundreds of projects across nearly 20,000 acres throughout California.

Our efforts result in a suite of tangible wins for struggling wildlife, flood safety, climate resiliency, water conservation, healthy communities, and strong local economies.

Why We Do It

Just 5% of California’s native riverside habitat remains. Healthy rivers are essential for a vibrant California. They provide fresh water for growing our food, economy, communities, and wildlife found nowhere else on Earth. Rivers support more species and in greater numbers than any other ecosystem in California—making our state a worldwide biodiversity hotspot.

A changing climate is ushering in new challenges such as more frequent and intense droughts, wildfires, and floods—at the same time communities, farms, and wildlife that rely on rivers are struggling.

A healthy California for future generations requires healing our rivers.

Why You Should Join Us

River Partners offers competitive salaries and benefits, including comprehensive health care insurance, flexible spending accounts, a 401(k) plan with employer matching, paid time off, life insurance, disability coverage, employee assistance programs, other well-being benefits.

We’re proud of our supportive culture and focus on work-life balance.

Position:

The Restoration Biologist works with River Partners’ restoration science and field teams to identify, evaluate, implement, and execute riparian habitat restoration projects.



The Restoration Biologist reports to the Restoration Ecologist / Manager. Travel for meetings and visiting field sites is expected and could require more than 6 days per month.

Essential Functions:

- Collect and monitor field data, entering data into computer databases, completing analyses of information and reporting.
- Compile, analyze, and map spatial data.
- Support completion of site-specific restoration plans, permits, and project progress reports.
- Assist in translating the site-specific design across the project area for implementation.
- Develop and maintain good relations with agency personnel, contractors, clients and neighbors.

Responsibilities:

- Represent River Partners before the public, elected officials, agencies, academics, stakeholders, non-profits to generate support for and collaboration with River Partners' programs.
- Commitment and enthusiasm to carry out River Partners' mission in effective collaboration across departments.
- Strong analytical ability to assess complex situations and apply problem solving strategies; working well under pressure in order to meet multiple, and sometimes, competing deadlines.
- Communicate clearly via written, spoken and graphical means in English.
- Enjoy working outdoors with diverse people and organizations to get things done.
- Other duties as requested.

Qualifications:

- BA/BS and 2 years' experience in restoration, ecology, environmental science, agricultural science or related field, or equivalent combination of education and experience.
- Intermediate knowledge of California plants, riparian ecology, hydrology, soils and /or wildlife.
- Experience with the following in a scientific setting: ArcGIS, mobile data collection apps, GPS, MS Office suite.
- Integrity and ethics beyond reproach.
- Valid California driver's license with no restrictions.
- Ability to communicate in Spanish preferred but not required.

To apply email your resume, cover letter and salary expectations to:

jobs@riverpartners.org, Subject: Restoration Biologist/Specialist

Review of applications will begin immediately and continue until the position is filled.

Or send to:

River Partners Attn: Restoration Biologist/Specialist

580 Vallombrosa Avenue

Chico, CA 95926

No telephone calls, please.

River Partners is an Equal Opportunity/Affirmative Action (EEO/AA) Employer. All qualified applicants



will receive consideration without regard to race, color, national origin, sex, sexual orientation, genetic information, gender identity, religion, age, status as a protected veteran, status as an individual with disability, or any other protected group status or non-job-related characteristic as directed by law.