



Nature Collective

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Job Description

Job Title: Habitat Restoration Technician

Reports to: Ecology Director

Location: Encinitas, CA

FLSA Status: Full-Time, Non-Exempt

Summary/Objective:

The Habitat Restoration Technician is responsible for protecting and restoring habitat throughout the County of San Diego and demonstrating proficiency in implementing, monitoring and maintaining restoration projects.

Responsibilities:

- Assist in the design and planning of habitat restoration projects in San Diego County
- Directly supervise the implementation, monitoring and maintenance of restoration efforts including site preparation, planting and irrigation
- Responsible for invasive plant management including herbicide selection, application, seeding, planting and propagation
- Assist in operation of field nurseries
- Assist in the selection of seed and plant palettes appropriate to each site based on soil properties, existing plant communities, and hydrological conditions
- Follow all work, health and safety, and restoration plans
- Select, install, collect, and monitor transect data and other vegetation sampling methods
- Coordinate with land owners and managers
- Work with the employees in performance of field work and perform job functions independently as required.

PO Box 230634 Encinitas, CA 92023-0634 | T 760.436.3944 | thenaturecollective.org

501(c)(3) Tax ID: 33-0358660 | Printed on recycled paper.

Qualifications:

- An Associate or Bachelor's degree in Biology, Ecology, Wildlife Biology, Environmental Science or other closely related field.
- 3+ years of relevant work experience in Southern California.
- Conversational Spanish skills Preferred
- Certifications/Licenses Recommended and Preferred
Qualified Application License from the California Department of Pesticide Regulation
- Self-motivated, organized individual with good time-use skills, and the ability to work in a team environment
- Knowledge of local habitats, flora and fauna
- Knowledge of field data collection, common protocols (e.g. relevé method of sampling vegetation)
 - First Aid and CPR certification Preferred

Physical Demands:

- Physically able, with or without an accommodation, to work in outdoor environments with uneven terrain, variable outdoor conditions including heat, dusts, chemicals, moisture, dense vegetation, and dryness; position requires frequent standing/walking, and lifting of 50-75 pounds; operation of vehicles; working with arms above shoulder level, climbing stairs, using portable ladders, wearing fall protection, operation of heavy, moving, or dangerous equipment, working in an environment of heavy, moving, dangerous equipment, keyboard/mouse operations. Position will include wearing associated personal protective equipment, including safety glasses/goggles, gloves, safety shoes/boots, and face shield.
- Use of hand tools and machinery related to farming and restoration projects
Reading and installing irrigation diagrams and plans.

Position Type/Expected Hours of Work:

- This is a Full-Time, 40 hours a week position.

Travel:

- Must possess a valid California driver's license.
- Be able to travel independently to project sites throughout the County of San Diego.



Please complete the application below, and send along with a resume to admin@thenaturecollective.org. Subject: Habitat Restoration Technician. No phone calls please. Applications will be accepted through November 9, 2020.

Nature Collective

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Have you ever been convicted of a felony? YES NO

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

