

Center for Natural Lands Management

Ranger – Western Riverside County

Reports to: Western Riverside County Preserve Manager
Location: French Valley, Murrieta, Temecula, Aguanga, Lake Elsinore, Perris, Lake Mathews
Type: Permanent Part-time – 0.40 FTE (est. 16 hours weekly); Non-exempt (hourly)
Compensation: \$15.50 – \$18.50 / hour – DOE; no benefits except Sick Pay



ABOUT THE CENTER FOR NATURAL LANDS MANAGEMENT

The Center for Natural Lands Management (CNLM) is a nonprofit 501(c)(3), organization created in 1990 with the mission of perpetual stewardship of conservation lands, sensitive species, and their habitats. Currently, CNLM has over 75 preserves throughout California with new preserves added regularly. The preserves vary in size from three to over 20,000 acres and are managed under direct ownership, conservation easements, or management contracts. Central to CNLM's mission and fundamental to its success are the principles of rigorous cost estimation for managing conservation areas in perpetuity and application of appropriate scientific information for conservation and restoration. For more information, visit our website: www.cnlm.org.

Position Description

CNLM seeks a part-time Ranger for work primarily in southwestern Riverside County, California. In this region, CNLM owns and/or manages 10 preserves ranging from 40 to 1,120 acres, most of which are closed to the public. The preserves were created to protect endangered and threatened species, rare plants, and sensitive habitat.

The Ranger's role is primarily to patrol and protect the natural resources on the preserves, and thus, help fulfill the mission of CNLM. The position requires a willingness to work both alone and with CNLM's staff on a variety of projects, under potentially adverse weather conditions. One weekend shift per month is required. The position entails working 60-72 hours per month at various times of the day, including weekends.

Responsibilities

Responsibilities will include but not necessarily be limited to:

- Patrolling and enforcing Preserve rules; monitoring for trespass, interacting with trespassers, and coordinating with local police;
- Mending barbed wire fences and gates;
- Installing new barbed wire or other types of fences to prevent trespass;
- Picking up trash;
- Posting signs and kiosk information; educating the public
- Removing nonnative plant species both mechanically and with herbicides;
- Interacting with the public, conservation partners, easement holders, and other parties who use or work on the preserves;
- Keeping accurate records of weekly activities and expenses;

- Conducting office working, including but not limited to drafting weekly report, entering expense report information; and
- Coordinating schedule and activities with supervisor and other CNLM staff

Requirements

- A minimum of two years' experience in a related field;
- Ability to develop partnerships with local police, code enforcement, fire department, and other public safety agencies;
- Ability to effectively communicate in English with co-workers, partners, and the public;
- Cordial and professional demeanor when interacting with co-workers, partners, and the public;
- Appreciation for southern California natural resources or ability to learn, retain and repeat such information;
- Ability to work independently; follow instructions; establish and maintain cooperative relations with the general public and other employees;
- Ability to use tools, supplies, and equipment required by the job;
- Ability to perform varied manual tasks, evaluate problems, and take corrective action;
- General computer skills: word-processing (Microsoft Word) and internet navigation skills, to conduct some office work (all necessary equipment provided);
- Applicant must be able to pass a background check (administered after position is offered);
- Ability to stand and walk for duration of shift;
- Ability to work outdoors in a variety of habitat and weather conditions;
- Ability to conduct physical work for the entire work day and multiple days in succession;
- Ability to work some weekends;
- Maintain current / valid driver's license with a good driving record;
- Natural Resource protection experience; and
- Emergency response training, and/or wilderness survival training;

Desirable Qualifications

- Ability to safely use and maintain power tools;
- Map reading and orienteering skills; and
- Experience with Geographic Positioning System desired.

Working Conditions

- Required to wear CNLM identification. At a minimum this includes a CNLM hat and t-shirt (provided), but usually requires button up CNLM Ranger shirt (provided)
- Regularly required to hike through a variety of habitat types and terrain, walking across uneven ground, climbing over obstacles, and accessing remote locations, often while carrying equipment and gear.
- The position almost exclusively involves outdoor working conditions;
- Communication with supervisors is typically through use of email or telephone;
- At commencement of work, the successful applicant is expected to work at least 15 hours a week, and upwards of 18 hours a week. Schedule and work days may vary over time.
- Ability to lift 50 lbs. and carry equipment and materials for signs and fencing.

The working conditions described here are representative in part of those that will be encountered by an employee in this position.

Compensation

Commensurate with experience, CNLM is committed to offering a competitive hourly wage.

CNLM is an Equal Opportunity employer. Personnel are chosen on the basis of ability without regard to race, color, religion, sex, national origin, disability, marital status or sexual orientation, in accordance with federal and state law.

The above statements are intended to describe the general nature of the work being performed by people assigned to this work. This is not an exhaustive list of all duties and responsibilities. CNLM management reserves the right to amend and change responsibilities to meet business and organizational needs as necessary.

This position description does not constitute an employment agreement between CNLM and the employee and is subject to change by CNLM as the needs of CNLM and requirements of the job change.

TO APPLY: Qualified applicants must provide a detailed letter of interest, current resumé or curriculum vitae and three professional references (names, affiliations, and contact information only). All applications will be acknowledged.

Email these materials to: careers-rangerwrc@cnlm.org

If email is not possible, the application can be mailed to:

Center for Natural Lands Management
Attention: Human Resources
27258 Via Industria, Suite B
Temecula, CA 92590