



### Habitat Manager/Conservation Manager

The San Diego Habitat Conservancy (SDHC) is looking for candidates for the position of Habitat Manager/Conservation Manager in our San Diego office. SDHC is a 501(c)3 non-profit, nationally accredited land trust that currently manages 26 open space preserves throughout San Diego County. The Mission of SDHC is to conserve and manage sensitive habitats and species while inspiring land stewardship through education and outreach.

The position of Habitat Manager/Conservation Manager will assist or lead the following efforts:

#### RESPONSIBILITIES

- Perform field monitoring and maintenance activities related to long-term management of open space preserves. This will include surveys for habitat and sensitive species and invasive species control.
- Produce annual reports and other project documentation.
- Perform outreach and educational events.
- Assist with the development, training, and coordination of contractors, affiliates, volunteers and potentially other staff.
- Participate in new property assessments and estimates for long-term management.
- Other duties as they arise related to Conservancy operations and staff and client development as determined by the Executive Director.

#### REQUIREMENTS

- At least three years of experience with the flora and fauna of Southern California.
- Background in biological resources, environmental resources planning, conservation, or similar field.
- Ability to work and operate field equipment and a vehicle in traverse rough terrain under exposure to a variety of weather conditions.
- A valid California driver's license and safe driving record.
- Passion for practical land management and conservation and maturity to seek policy and land management guidance, when needed.
- Ability to hike alone over uneven terrain with obstacles in sometimes adverse weather conditions including temperatures exceeding 80°.
- Knowledge of GPS, Microsoft software, and Windows operating system.

## PREFERRED QUALIFICATIONS

- Bachelors and/or Master's Degree in Biology or related field
- Qualifications, permits, or experience with coastal California gnatcatcher, Quino checkerspot butterfly, arroyo toad, listed fairy shrimp, and least Bell's vireo.
- Experience with preserve management, land stewardship, application of good management practices, restoration, and management of rare species.
- Training for Inspect and Manage Rare Plant Monitoring Protocol.
- Ability to operate or oversee operation of chain saws, weed whips, or other heavy equipment such as mowers or tractors.
- Qualified Applicator License (or willingness to acquire quickly).
- Wetland, vernal pools, and riparian CRAM training.
- Ability to identify local wildlife and plant species.

The position is full-time salary for 40 hours per week.

It is envisioned that this position will spend the majority of time in the field, subject to seasonal fluctuations. The candidate will have strong skills in oral and written communication, problem solving, ability to structure time efficiently and meet deadlines, and to anticipate potential challenges. Applicant must have a "can do" attitude and be able to work well with others.

The Habitat Manager/Conservation Manager will be overseen by the Senior Habitat Manager and Executive Director and be relied upon for effective management of our preserves.

A willingness to assist the growth of SDHC and support the Mission of SDHC is a must. Salary to be commensurate with experience and ability. Employee benefits include paid time off, holidays, and health insurance. For more information about SDHC, visit our website at [www.sdhabitat.org](http://www.sdhabitat.org).

Interested candidates should submit a resume and cover letter to Don Scoles, Executive Director, at [dons@sdhabitat.org](mailto:dons@sdhabitat.org) by May 10, 2019.