



**INTERPRETIVE POSITION**  
**SALARY: \$11.17-\$12.54/HOUR (STARTING PAY)**  
**TYPE: PART TIME SEASONAL – 12-24 HRS/WK**  
**REPORTS TO: STATE PARK INTERPRETER**

**POSITION SUMMARY:**

Interpretive Staff develops & delivers programs that create opportunities for visitors to connect with Lake Perris State Recreation Area resources. Programs vary & may include: evening campfire programs, informal interpretive programs, family programs, tours of the Ya'i Heki' Regional Indian Museum, kayak tours, naturalist strolls, & night prowls. The work schedule also varies & is comprised of 3-4 evening programs each month during the summer.

**ESSENTIAL FUNCTIONS:**

1. Researches, writes & presents thematic interpretive programs. Also conducts informal interpretation including roving & providing visitor information.
2. Develops a rich & deep knowledge base about program audiences & Lake Perris State Recreation Area's cultural & natural resources through independently-directed research, incorporating this knowledge into interpretive programs.
3. Applies innovative interpretive techniques which are playful, entertaining, experiential, relevant & provocative.
4. Facilitates opportunities for visitors to connect intellectually & emotionally with & develop stewardship for the compelling stories of Lake Perris SRA.
5. Ensures visitor safety by applying risk management principles to program design & execution. Carries a first aid kit & radio during all outdoor programs.
6. Carries out administrative duties, such as properly using, caring for, & enhancing teaching resources as well as recording & compiling program attendance statistics.
7. Wears the Interpretive Staff uniform, maintains a neat & clean appearance, & is punctual for all programs.
8. Actively participates in continued professional development through coaching & other mentoring/ educational opportunities. Participates in peer coaching, providing supportive & meaningful feedback in verbal & written format to peers.
9. In cooperation with direct supervisor, establishes & completes special projects.
10. Housekeeping at the museum and other duties, as assigned.

**EDUCATION, EXPERIENCE & SKILLS REQUIRED:**

1. Possession of, or in the process of earning, a Baccalaureate degree in interpretation, education, natural resources, science, or anthropology (equivalent experience acceptable).
2. Exceptional written & verbal communication skills.
3. Ability to work successfully both independently & as a member of a team.
4. Enthusiastic, innovative, self-directed, flexible, motivated, & punctual.
5. Must be able to lift 45 pounds on a regular basis. Must be able to lead hikes of up to 5 miles and lead kayak tours up to 2 miles.
6. Intermediate knowledge of Microsoft PowerPoint, Excel and Word

**DESIRED EDUCATION, EXPERIENCE, & SKILLS:**

1. Background in the visual or performing arts.
2. Knowledge of Perris Valley ecosystems and cultural history.
3. Experience with different age levels.
4. Completion of, or in the process of earning certification as a Certified Interpretive Guide with NAI or certification as per the Fundamentals of Interpretation module from proValens Learning.
5. Proficient in Spanish.

**TO APPLY**

1. Submit a résumé to Kimberly Seltmann, State Park Interpreter, Kimberly.Seltmann@parks.ca.gov Telephone 951-940-5657. Fax 951-657-0077.
2. You must also complete a state application (Form titled "STD. 678") available online at <https://jobs.ca.gov/pdf/std678.pdf> or at the Lake Perris Sector Office. Deliver or mail the application to: Lake Perris SRA, Attention: Kimberly Seltmann, 17801 Lake Perris Drive, Perris, CA 92571
3. Closing date is March 4, 2018 or when filled.
4. FINAL CANDIDATES FOR THIS POSITION WILL BE SUBJECT TO BACKGROUND INVESTIGATION. FINAL CANDIDATES WILL BE REQUIRED TO COMPLETE LIVE SCAN FINGERPRINTING AND SUBMIT A CURRENT 3 YEAR DMV PRINTOUT.