



United States
Department of
Agriculture

Animal and
Plant Health
Inspection
Service

Wildlife
Services

GU State Office

233 Pangelinan Way
Barrigada, GU 96913
Ph: (671) 635-4400
Fax: (671) 635-4401

An Equal Opportunity
Employer

VACANCY ANNOUNCEMENT

OPEN DATE: July 13, 2021

CLOSING DATE: July 23, 2021

POSITION TITLE: Biological Science Technician (Wildlife)

TYPE OF POSITION: 13 Month Term Appointment may be extended up to 4 years, eligible for Benefits, Excepted Service

WORK SCHEDULE: Full Time: work schedule including weekends, early morning and nighttime hours, overnight travel may be required.

ANNOUNCEMENT #: GU-2021-FWBST0404-006

SERIES/GRADE: GS-0404-6

FULL PERFORMANCE LEVEL: GS-0404-6

NUMBER OF POSITIONS: 1

LOCATIONS: Barrigada, Guam
(Relocation expenses will not be paid)

SALARY: GS-6 \$39,311.00 - \$51,103.00

WHO MAY APPLY:

- Must be a U.S. Citizen
- Must be 18 years old
- If you are a male born after December 31, 1959 and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must be registered with the Selective Service System, unless you meet certain exemptions (proof of registration and/or exemption required). Website: <http://www.sss.gov>.

REQUIRED DOCUMENTS:

- Resume that includes: 1) personal information such as name, address, contact information; 2) education; 3) detailed work experience related to this position as described in the announcement including work schedule, hours worked per week, dates of employment; title, series, grade (if applicable); 4) all supervisors' phone numbers and if they may be contacted; and 5) other qualifications Transcripts (if qualifying on education)

- DD-214 (Member 4 copy) and/or VA letter required for applicable Veteran preference.
- Current active duty members must submit a certification that they are expected to be discharged or released from active duty under honorable conditions not later than 120 days after the date the certification is submitted.

HOW TO APPLY: Additional materials not listed above (i.e. position descriptions, training certificates, etc.) may not be considered. Applicants who do not submit the required items listed above may not be considered. Applications with all supporting documents must be submitted to the contact office and must be **RECEIVED** by the **CLOSING DATE** of this announcement.

Interested individuals should send a resume, transcripts, veteran documentation (if applicable) to the address listed here:

CONTACT OFFICE: **USDA APHIS Wildlife Services**
Attn: Aaron Collins, Assistant State
Director
233 Pangelinan Way
Barrigada, GU 96913
671-747-1572
aaron.collins@usda.gov

IMPORTANT NOTE: If you have any questions, or if you need copies of forms identified above, please call 635-4400.

Major Duties:

The duties may include, but are not limited to:

- Responsible for organizing and conducting direct control operations to reduce wildlife damage within a geographical area or technical/subject area of program involvement.
- Inspects and surveys areas and, as necessary, will revise existing WDM programs in close consultation with higher-level management.
- Uses WDM tools/devices which may include some or all of the following depending on need in assigned area: firearms; foothold, body-grip, cage traps; foot snares; neck snares; chemical control methods; pyrotechnics; noise cannons/exploders; drop nets; rocket/cannon nets; various other scaring devices.
- Maintains inventories and compiles reports of government-provided equipment and supplies including locations, acquisitions, returns, losses, and reason, therefore.
- Enters data into established WDM database/system of record. Uses data to prepare and submit routine reports regarding daily, weekly or monthly activities, observations, and events.
- Occasionally provides input into the preparation of routine reports to assist program managers in meeting NEPA or other requirements.

- Complies with restrictions and mitigation measures established through consultation with relevant Federal and State agencies.
- Obtains and maintains pesticide applicator licenses, permits, or other similar authorizations as necessary.
- May assist WS research efforts by participating in field tests of proposed damage control materials, devices or methods or providing biological or other specimens.

TRAVEL REQUIREMENTS:

- Occasional Travel may be expected

FOR THE GS-06 LEVEL: Applicants must have one year of specialized experience (equivalent to the GS-0404-5 level) that may have been obtained in the private or public (local, county, state, Federal) sectors which demonstrates experience in:

- Assisting higher grade specialists in dealing with human-wildlife conflicts, principles of wildlife damage management
- Detecting wildlife presence or absence
- Assisting higher grade specialists in determining appropriate wildlife damage management strategies, techniques, tools and applying them to specific situations
- Meeting and communicating with individuals or groups; and
- Recognize habits, characteristics, and habitats occupied by a variety of avian and mammalian wildlife species.

OR: Successful completion of 1 year of Graduate education (18 Semester Hours) related to the position to be filled (Wildlife).

OR: **COMBINATION OF EDUCATION & EXPERIENCE AT THE GS-06 GRADE LEVEL:** Applicants may have combinations of successfully completed education and specialized experience to meet total qualification requirements. The total percentages must equal at least 100 percent to qualify for that grade level.

TRANSCRIPTS are required if:

- You are qualifying for the position based on education.
- You are qualifying for this position based on a combination of experience and education.
- This education must have been successfully completed and obtained from an accredited school, college, or university

Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community, student, social). Volunteer work helps build critical competencies and can provide valuable training and experience that translates directly to paid employment. You will receive credit for all qualifying experience, including volunteer experience.

SPECIAL CONDITIONS

- You must be a US Citizen or US National.
- Males born after 12/31/1959 must be Selective Service registered or exempt.
- Subject to satisfactory adjudication of background investigation and/or fingerprint check.
- Direct Deposit: Per Public Law 104-134 all Federal employees are required to have federal payments made by direct deposit to their financial institution.
- Successfully pass the E-Verify employment verification check. To learn more about E-Verify, including your rights and responsibilities, visit <https://www.e-verify.gov/>.
- The incumbent may need to operate 4X4 vehicles (including all-terrain and/or utility task vehicles), boats, snow mobiles, or ride horseback over rough terrain and in other off-road environments to transport self and equipment for performing official duties. The incumbent may also actively participate in aerial activities as a passenger and/or crew member of a fixed- or rotary-winged aircraft.
- The work requires some physical exertion such as walking over wet, rough, uneven or rocky surfaces, bending, crouching, stooping, stretching, reaching, or similar activities in outdoor or indoor environments. Agility and dexterity are required.

Emergency Response – APHIS is an emergency response agency. This means that all Agency employees may be asked or assigned to participate in rotating temporary duty assignments to support emergency programs at some time during their careers with APHIS. It is difficult to predict the frequency with which such emergency situations may occur – and could range from several emergencies in a year to none over the course of many years. In the event that you are called upon to support an emergency program, this may require irregular working hours, including overtime, and may include duties other than those specified in your official position description. While some emergency program support assignments may be able to be performed at the employee's current duty station, in other cases employees may be asked to go on-site to a temporary duty state location. In addition, it may be necessary for employees to participate in multiple rotations to an emergency program assignment. Attempts will be made to keep disruption to the employee to a minimum.

See this link:

<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/signature-false-statements/>

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

Reasonable Accommodation Policy-

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a Case-by-Case basis.

A reasonable accommodation is any change in the workplace, or the way things are customarily done that provides an equal employment opportunity to an individual with a disability. Under the Rehabilitation Act of 1973 the Equal Employment Opportunity Commission (EEOC) must provide reasonable accommodations:

- An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job.
- An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace.
- An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events.

Relocation costs will not be paid for this position.

**** Drug testing and fingerprint cards have been suspended until further notice due to the COVID-19 pandemic. In order to continue employment, selectees will still be required to successfully pass drug tests and submit fingerprint cards once these items are reinstated. ****