**Lead Field Biologist: Arizona and New Mexico**

**About Insignia Environmental**

Insignia Environmental (Insignia) is a growing full-service environmental consulting company focused on the unique needs of energy and infrastructure clients. Our highly qualified staff provide a broad range of services from the initial routing and siting of projects, through permitting and licensing, construction compliance, and restoration. Insignia holds performance and responsiveness paramount while working with clients to meet their regulatory commitments to protect the environment. We pride ourselves on knowing the latest environmental regulations, understanding the goals of our clients and regulatory agencies, and producing high-quality deliverables and services.

**Why Join Us?**

At Insignia, we work hard and take pride in the reputation of excellence that we have earned in our industry. The diversity of our projects ensures that employees are appropriately challenged and continually learning new things. We are looking for employees who strive to be the best in their field and enjoy exchanging knowledge in an interactive environment.

**Position Details**

Insignia is looking to fill an opening for a Lead Field Biologist, who will embody Insignia’s vision to be our clients’ most trusted partner, always delivering excellence with integrity. Responsibilities include biological fieldwork, protocol-level surveys for special status species, for project territories that extend throughout the state of Arizona and southern New Mexico. The Lead Field Biologist will also be responsible for conducting pre-activity survey reports, biological surveys, habitat assessments, vegetation surveys, sensitive species surveys, and conducting wetlands/waters mapping. This position is full time and can require working up to 12 hours per day, 5 to 6 days per week for 3 months or more, beginning February 2023.

**Job Description**

* Conduct biological field surveys, including biological resource assessments, special-status species surveys, vegetation mapping, and wetland delineations.
* Assist with mapping responsibilities in the field, including the collection of spatial data.
* Accurately record field data and observations via standard digital field recording devices.
* Prepare daily reports, inclusive of photographs documenting biological resources of interest.
* Accurately identify the presence of potential impacts to sensitive species.
* Other tasks as assigned.

Requirements

* Bachelor of Science degree or higher in biology, ecology, botany, or a related science
* Technical expertise in one or more aspects of field biology, such as botany, wildlife biology, or wetland biology; for wildlife biologists.
* Minimum five years or more of experience conducting pre-activity biological surveys, habitat assessments, and water mapping.
* Two years or more of demonstrated fielding experience with desert habitats, sensitive species, and ecosystems in Arizona and New Mexico.
* Working knowledge of GPS, Trimble, Fulcrum, and other data entry devices.
* Excellent communication and organizational skills, as well as confidence in dealing with clients, and team members.
* Demonstrated ability to conduct biological fieldwork and surveys in a team-oriented setting.
* Rigorously detail-oriented and committed to accuracy.

**Other**

* Valid driver’s license and good driving record.
* Willingness and ability to travel when needed.
* Willingness and ability to work fluctuating and/or long hours as necessary.
* Ability to lift up to 25 pounds.
* Ability to walk and hike through varying degrees of difficult terrain while prioritizing safety.
* Ability and willingness to perform job responsibilities in inclement weather conditions.

**How to Apply**

Interested applicants should submit a resume to <jobs@insigniaenv.com> with a brief cover letter or cover email that, includes compensation expectations. We request that applicants refrain from calling our office directly regarding this position.

Insignia may request, for lawful employment purposes, background information about candidates from a consumer reporting agency in connection with employment.

Insignia is an equal opportunity employer. Insignia does not discriminate on the basis of race, color, religion, sex, pregnancy, childbirth, national origin, age, marital status, veteran status, sexual orientation, sexual identity, mental or physical disability, genetic predisposition or characteristics, or any other characteristics protected by applicable state or federal civil rights law.