



Job Title: Executive Director, San Diego Canyonlands

*Our mission: to promote, protect and restore the natural habitats in San Diego County's canyons and creeks. We do this by fostering education and ongoing community involvement in stewardship and advocacy, and by collaborating with other organizations.*

We're looking for an enthusiastic and capable leader to continue to guide our organization and enhance our impact throughout San Diego County.

**Primary Responsibilities:**

- Periodic development and renewal of the strategic plan in partnership with the Board of Directors
- Lead and develop staff (currently ~ 10) in the execution of the strategic plan
- Sustain and develop organization finances and manage budget to maintain and grow operations and impact
- Build relationships with communities, elected officials, partner NGOs and regulatory agencies to identify and implement projects to improve canyons
- Foster local stewardship for neighborhood open spaces and develop advocates for improved policies. Identify and empower local leaders and volunteers.
- Grow organization by increasing grant-funded projects and individual donations

**You might be a good fit if:**

- You have a passion for protecting and enhancing San Diego canyons and creeks for wildlife, plants, and people
- You can develop strategic plans with multiple stakeholders, both public and private
- You demonstrate the ability to empower staff, volunteers, and Friends stewardship groups
- You are resourceful in securing funding to execute on the plans
- You are a convincing advocate for open space protection
- You have novel ideas for expanding the reach of the mission of San Diego Canyonlands, including preservation through land dedication, easements, and acquisitions
- You have 5+ years of nonprofit leadership or related leadership experience
- You have fundraising experience, including grant writing and donor development

San Diego Canyonlands  
5106 Federal Blvd., Suite 205, San Diego, 92105  
(619) 546-7707 | [sdcanyonlands.org](http://sdcanyonlands.org)



**Location:** Our office is in central San Diego; project field sites are located throughout the county.

**Benefits:** Health insurance with optional dental and vision coverage is offered, as well as paid holidays, vacation, and sick time. The salary range for this full-time, exempt position will be commensurate with work experience, skills, and educational background, expected range \$75K - \$85K.

**How to Apply:** Send cover letter and resume to [carrie@sdcanyonlands.org](mailto:carrie@sdcanyonlands.org) with the subject "Executive Director Application"

*San Diego Canyonlands, Inc. is an equal opportunity employer committed to a diverse workforce.*