

Position Title: Restoration Field Manager

Status: Full-time, Exempt

Location: Colusa, California

Reports to: Director of Operations



Do you love the Central Valley? Do you want our communities to have healthy beautiful rivers for generations to come? Are you excited to work with a team of ecologists, farmers, and entrepreneurs who really get stuff done? If you answered yes to all these questions, River Partners needs your help. Notwithstanding our accomplishments and awards, the single best thing about River Partners is the people. Our staff is committed, creative, collaborative, and diverse. We produce amazing results and have a lot of fun along the way.

What We Do:

We give new life to river landscapes that protect communities from damaging floods, support diverse wildlife populations, and connect people to water. We design and deliver large river restoration projects across California, using bulldozers and tractors, tablets, and binoculars, all for the benefit of communities and natural resources. As the largest habitat restoration contractor in western North America, we are gearing up to head back to work as community-based, green economic stimulus.

Organizational Summary:

River Partners helps local communities revitalize rivers across the state of California. We are a private, non-profit organization with offices in Chico, Sacramento, Turlock, and San Diego. As a project-focused company, we believe in the power of demonstrating environmental improvement through large-scale river restoration and empowering others through partnership and collaboration.

Position description:

The Restoration Field Manager works with the Directors of Restoration, Development, Conservation and Science to advance channel and floodplain restoration projects opportunities between Sacramento and Redding. The Field Manager will work closely with River Partners' collaborators to plan, design, permit, implement, and monitor river restoration projects.

The Filed Manager reports directly to the Director of Operations.

Essential functions and responsibilities of this position include:

- Assist in establishing quantitative and qualitative metrics, guidelines, and standards by which the company's efficiency and effectiveness can be evaluated; helps identify opportunities for improvement.
- Assists in the planning, directing, controlling, implementation, evaluation, monitoring, and forecasting budgets and costing of projects in each division to achieve financial objectives. Oversees project budgets.
- Assist in planning, scheduling, or coordinating construction/restoration project activities to meet contractual obligations and/or deadlines.
- Helps the Director in preparing contracts or negotiate revisions to contractual agreements with land owners, consultants, clients, suppliers, or subcontractors.

- Implement new or modified plans in response to delays, bad weather, or construction/restoration site emergencies.
- Direct staff and allocate resources to meet contractual obligations and deadlines.
- Purchase equipment, supplies, and services to support project implementation.
- Ensure that safety is the top priority and all of our field equipment is in good operating order.
- Maintain a working knowledge of all project documents including design specifications, contractual obligations, funding restrictions, and regulatory compliance requirements.
- Direct agricultural practices for field preparation, irrigation installation, planting, and on-going plant maintenance activities.
- Inspect fields and perform timely maintenance activities to optimize plant growth and minimize expenses.
- Collaborate with the River Partners' Biology Team to implement specific designs and develop field research activities.
- Develop and maintain productive relationships with project partners, neighbors, vendors, and community stakeholders.
- Support River Partners' Development Team in budgeting new projects.
- Attend public events, fairs, and meetings to promote the organization and its mission.
- Travelling to and work on multiple project site.
- Other duties as required.

Essential Knowledge Skills and Abilities

- Enjoy working with diverse people and organizations to get things done.
- Able to solve problems and learn new skills.
- Possess knowledge of and experience with standard agricultural techniques in the Central Valley including, tractor and gator operation and maintenance, herbicide application and reporting, irrigation, drill and broadcast seeding, seed collection and processing, tree planting.
- Possess knowledge of or willingness to learn California plants, riparian ecology, hydrology, soils, and wildlife.
- Understand basic contract and labor laws.
- Proficient in budgeting, negotiation, purchasing, reporting, and vendor relations.
- Possess the ability to work both in a team environment and independently.
- Good organizational skills - ability to manage multiple projects and deadlines.
- Ability to maintain composure under changing priorities and challenging conditions.
- Excellent verbal and written communication skills.
- Commitment and enthusiasm to carry out River Partners mission.
- Mechanical experience a plus

Minimum Qualifications

- B.S. in agriculture, biology, ecology, environmental science, or related science. Relevant work experience a substitute for college degree.
- Five years of agricultural management experience.
- Certification in pesticide application (Pest Control Advisor preferred, Qualified Applicator License required).
- Knowledge of agricultural equipment and practices.
- Ability to install, operate and schedule irrigation systems.
- Proven budget management experience.
- C-27 Landscaping Contractor's License (preferred but not required).

- Work experience in the Central Valley (preferred but not required).
- Possess the ability to communicate in basic Spanish (preferred, but not required).
- Proficiency with Microsoft Office.
- Ability to work effectively in a team environment.

To apply email your resume, cover letter and 3 references to:

Jobs@riverpartners.org, Subject: Restoration Field Manager Position

Or send an application via mail to:

River Partners

Attn: Restoration Field Manager Position

580 Vallombrosa Avenue, Chico CA 95926.

Please no telephone calls.

River Partners is an Equal Opportunity/Affirmative Action (EEO/AA) Employer. All qualified applicants will receive consideration without regard to race, color, national origin, sex, sexual orientation, genetic information, gender identity, religion, age, status as a protected veteran, status as an individual with disability, or any other protected group status or non-job-related characteristic as directed by law.