**Field Supervisor**

**Introduction:**

This position assist~~s~~ the Habitat Restoration Department Manager with the habitat restoration projects of the Santa Ana Watershed Association (SAWA). The Field Supervisor will supervise restoration technician crews, recommend and plan restoration programs, represent SAWA with landowners of project sites, assure Best Management Practices are employed, interact with all SAWA member agencies and SAWA clients. The position is field-based and requires knowledge of Southern California native plants and invasive plant species, experience in surveys, GIS mapping, herbicide application, and herbicide use reporting, power equipment and restoration techniques.

**Duties:**

1. Assist with field surveys for exotic plant species in and adjacent to areas where exotic removal projects are underway to determine the effectiveness of treatments. Compile field notes and take photo points of removal areas.
2. Be able to apply EPA approved herbicides on invasive weed species.
3. Coordinate with Habitat Restoration Department Manager on invasive species removal and control projects planning and operations, and assist with monthly, quarterly, and annual monitoring of these projects for quality control and progress.
4. Assist with the planting of native plants.
5. Assist with vegetation surveys at invasive species removal projects.
6. Supervise Lead Technicians and Field Crews, providing guidance, training, and safety instruction & performance evaluations.
7. Coordinate with Habitat Restoration Manager and Biologists in developing reports to regulatory agencies and customer on permitted projects.

**Basic Requirements:**

1. Must have experience with identification of local native and exotic plant species such as *Arundo donax, Ricinus communis, tamarix ssp., Ailanthus altissima* and *Lepedium latifolium*.
2. Must be able to work in the field with minimal supervision.
3. Must possess current California driver’s license, auto insurance and have reliable vehicle for use on dirt roads.
4. Must possess either a bachelor’s degree in: environmental sciences, botany, land management or a related field and/or 4 years of experience in any of the following: invasive plant removal, native plant landscaping; or habitat restoration projects.
5. Ideal candidate will possess a qualified applicator certificate/license from the Department of Pesticide Regulation. With endorsements in aquatics and right-of-way.
6. Ideal candidate will have experience with CRAM &/or Relevee survey protocols.
7. Must have general habitat restoration knowledge including proper planting and monitoring techniques. Team Leadership experience is a plus.

**Physical Requirements:**

While performing the duties of the job, the employee will be required to lift and carry items weighing 50 pounds as well as hiking several miles, standing, crawling, kneeling, stooping and climbing uneven terrain. The potential candidate must be able to wear all necessary personal protective equipment. Candidate must be capable of working in outdoor conditions including high and low temperatures and rainy and dusty conditions in many locations.

**Supervision:**

The Field Supervisor is under the direct supervision of the Habitat Restoration Manager.

**Salary and Benefits:**

Salary range is $19.00-$25.00 per hour depending on qualifications.

SAWA contributes 6% to a 403 b tax deferred investment retirement plan.

It also has group medical, dental and vision plans available to employees to which it provides employees $600 per month following probationary period.