**Senior Biologist Req: 22-17**

RECON Environmental is a small company of specialists representing one of the most established environmental consulting service firms in the Southwest. We are employee-owned and hard-working, but with a casual and collaborative work environment. We offer the right candidate a team-oriented, caring environment, which is client-focused, flexible, and always striving to provide high quality service to our clients.

We are currently seeking a highly talented **Senior Biologist** to serve as a key member of our Biology Group in San Diego, California. This position will be responsible for the management of projects and contracts involving biological resources, with a focus on project delivery, technical proposal preparation, client relations, and business development. Will be responsible for preparation of biological technical reports and related studies that are compliant with federal, state, and local regulations for a variety of project scopes and clients. The ideal candidate will have a working knowledge which includes completing and/or overseeing biological field studies; preparing and adhering to scopes, schedules, and budgets; and training and mentoring junior staff.

**Key Responsibilities**

* Ability to successfully manage biology-related contracts and projects for government agencies and private developers, including development of scope of work/technical approach, budget, and schedule.
* Serve as a primary author of environmental documents, including biological technical reports, post-survey reports, wetland delineation reports, and/or permit applications.
* Lead and oversee teams conducting biological field studies such as vegetation mapping, wetland delineations, protocol wildlife surveys, nesting bird surveys, and rare plant surveys.
* Solid understanding of local, state, and federal regulations pertaining to biological resources, including Federal and California Endangered Species Act, Natural Communities Conservation Planning Act, Section 404 of the Clean Water Act, Section 401 of the Clean Water Act and Section 1600 of the California Fish and Game Code.
* Liaison with clients, agencies, and consultant team members, including sub-consultants.
* Mentoring and training junior staff.
* Attention and commitment to timely completion of high-quality work.

**Skills/Qualifications**

* 5+ years increasingly responsible experience as a biologist.
* B.S. in biology, ecology, environmental science, environmental management, or a closely related scientific field. (MA in related field may substitute for some experience).
* Demonstrated experience preparing biological technical reports and conducting biological field surveys.
* Excellent written and communication skills.
* Experience with proposal preparation.
* Must be comfortable working in extreme weather conditions. Must feel comfortable doing strenuous hiking and working in remote areas.
* Experience driving 4-wheel-drive vehicle through rough terrain. Requires a valid California Driver’s License.
* Possession of federal survey permits (e.g., coastal California gnatcatcher, Quino checkerspot and/or other species) and knowledge of the Multiple Species Conservation Program and/or Western Riverside Multiple Species Habitat Conservation Plan is highly desirable.

RECON is an employee-owned firm providing employees with a vested interest in the firm's success through our Employee Stock Ownership Plan (ESOP). RECON offers a competitive compensation and benefits package that includes PTO, holidays, sick leave, medical and dental coverage (HMO and PPO), life insurance, long-term disability, flexible spending accounts, a 401(k)-profit sharing plan, employee stock ownership, and a casual and friendly work environment.

RECON is an EOE/Minority/Female/Disability/Vets Employer

Vaccine Requirement: *With employee and client health and safety a top priority all current and future RECON employees, regardless of job type, must be vaccinated against COVID-19.*

**Please submit resume and salary requirements to: Martha Aranibar, Human Resources Manager**

**maranibar@reconenvironmental.com**