**Biologist, Analyst level Req: 23-11**

RECON Environmental is a small company of specialists representing one of the most established environmental consulting service firms in the Southwest. We are employee-owned and hard-working, but with a casual and collaborative work environment. We offer the right candidate a team-oriented, caring environment, which is client-focused, flexible, and always striving to provide high quality service to our clients.

We are currently looking to hire Biologist(s) to support biological surveys and associated reports on a range of public, private, and federal projects throughout southern California. This position involves conducting fieldwork to identify sensitive biological resources and preparing a variety of biological studies, such as biological technical reports, post-survey reports, and aquatic resources delineations and associated permits. The ideal candidate will have a working knowledge of biological resources in southern California, and the ability and desire to grow into a position with increasing project management responsibilities. This is a regular, full-time position based out of our San Diego office.

**Duties and Responsibilities**

* Perform biological field studies such as vegetation mapping, wetland delineations, protocol wildlife surveys, nesting bird surveys, and rare plant surveys.
* Serve as a primary author or co-author of environmental documents including biological technical reports, post-survey reports, wetland delineation reports, and/or permit applications.
* Coordinate field surveys, including literature/database research, coordination of project logistics, and communication with clients and team members.
* Oversee management of biology-related tasks or projects within budgeted time frame under the supervision of a project director.
* Prepare and maintain field notes and reporting logs documenting field work activities.

**Knowledge and Requirements**

* 3+ years of experience with the requisite skills.
* B.S. in biology, ecology, environmental science, environmental management, or a closely related scientific field.
* Excellent writing, communication, and organizational skills.
* Ability to manage priorities, meet deadlines, and multitask, as well as be able to work in a team environment with a variety of project members.
* Must have knowledge of local habitats and sensitive plant and animal species.
* Knowledge of local, state, and federal regulations pertaining to biological resources, including Federal and California Endangered Species Act, Section 404 of the Clean Water Act, Section 401 of the Clean Water Act and Section 1600 of the California Fish and Game Code.
* Must be comfortable working in extreme weather conditions. Must feel comfortable doing strenuous hiking and working in remote areas.
* Experience driving 4-wheel-drive vehicle through rough terrain. Requires a valid California Driver’s License.

**Desired Qualifications**

* Possession of federal survey permits highly desirable (e.g., coastal California gnatcatcher, Quino checkerspot and/or other species).
* Knowledge of San Diego Multiple Species Conservation Program and/or Western Riverside County Multiple Species Habitat Conservation Plan.
* Ability to conduct wetland delineations.
* Ability to use Wildnote and Collector/ArcGIS online.

Salary: $30.00 - $34.00 per hour, DOE

RECON is an EOE/Minority/Female/Disability/Vets